

KICKSTART **SCHEME**

A group of five diverse young adults (three women and two men) smiling and looking towards the camera. The image is partially obscured by a dark overlay on the right side.

**CAN THE KICKSTART
SCHEME HELP YOU?**

WHAT IS THE KICKSTART SCHEME?



The Department for Work and Pension's (DWP's) **Kickstart Scheme** provides fully-funded 6-month jobs for those 16-24 year olds on Universal Credit who are at risk of long-term unemployment.

Funding includes 100% of the relevant National Minimum Wage (or the National Living Wage dependent on the age of the young person) for 25 hours per week for 6 months.

Associated National Insurance and automatic enrolment pension contributions are also included in the funding.

There is more information on:

<https://www.gov.uk/government/collections/kickstart-scheme>

<https://kickstart.campaign.gov.uk>

SUCCESSES TO DATE



We have received a huge amount of support from employers and Kickstart gateways, keen to get involved and help make a difference to young people.

*We have over **900 Kickstart gateways** signed up to the scheme and over **200,000 Kickstart jobs approved** with more being approved every day.*

Employers from across the public, private and non-for profit sectors are already signed up to provide Kickstart jobs, creating a rich and diverse range of opportunities.

Jobs in a wide range of sectors including: financial, sports, beauty, retail, forestry and many more are already signed up, ready to help get young people back in to work.

HOW DOES IT WORK?



Young people are at the heart of the **Kickstart Scheme**, which aims to:

- Fund the creation of additional jobs
- Build the confidence and skills of young people
- Help them gain experience that will improve their chances of finding future employment.

Employers will need to provide support to improve a young person's employability throughout their Kickstart job, as a springboard to a more permanent role.

A grant of **£1,500 per job** is available to support this training.

A further **£360** are given to **Kickstart gateways** to help with administration costs.

WHAT DIFFERENCE DOES IT MAKE?



We know that, young people have been severely affected by the current economic situation; they are vulnerable to future job losses and are disproportionately more likely to be furloughed. It is expected the pandemic's impact on young people's employment will continue to worsen.

The DWP recognises that some young people may require additional support to get back into work.

The scheme benefits employers and young people by providing meaningful jobs alongside support that will significantly reduce the risks of their working lives being scarred by long term unemployment.

WHY KICKSTART?



- Opportunity to upskill a whole new generation.
- Provides a good opportunity to try out new talent and to identify potential candidates for apprenticeships and/or permanent employment.
- A pivotal part of how we can respond to the impact of Covid-19 and rebuild our economy with a skilled workforce.
- This generation faces an unprecedented challenge for the future and we have a collective responsibility to support them onto the career ladder.
- We have made it much easier to apply for Kickstart jobs, by making it easier for SMEs to participate as well as improving the assessment and approval process for applications.