



JOINED UP FOR
YOUNG PEOPLE



Youth Employment Action Plan (YEAP) - Accessible Version

Q3 21-22

The Scottish Government's Young Person's Guarantee commits to support all young people to access an opportunity in education, training, volunteering or employment. In Edinburgh, a dedicated Young Person's Guarantee team at Capital City Partnership facilitate the Joined Up for Young People Network and publish the Youth Employment Action Plan (YEAP) quarterly.

The YEAP tracks all opportunities for young people (aged 16-24 or 26 if care-experienced) in one place, making it easier for referral partners to source the most suitable destination for their young people. This Easy Read Version maps provision across the five Strategic Skills Pipeline stages, to make it easier to identify relevant provision at each stage and funding stream.

How to use: Each provision on the following pages is hyperlinked to the [JUfJs Directory](#), please click each link to access further details and contacts. Alternatively please refer to the full [YEAP document](#) or contact the Young Person's Guarantee team ypg@capitalcitypartnership.org

Edinburgh's Strategic Skills Pipeline - Youth Employability Provision (Nov 2021)

The Young Person's Guarantee team develop, support and co-ordinate the YEAP activity across the JUfYP network, ensuring every young person across Edinburgh can access an opportunity of employment, training, education or volunteering.

Referral Routes

Activity Agreement / SDS / FE&HE / JUfJs & JUfYP Networks / Young Person Self Referral

Stage 1: referral, engagement and assessment

Outreach, supporting people into regular activity & positive routines

Stage 2 – needs assessment and barrier removal

Assessment of clients needs, addressing barriers to employment/training

Stage 3 – vocational activity

Delivering accredited training, employability training and job search advice

Stage 4 – employer engagement & job matching

Arranging work or volunteer placements, matching job-ready clients to jobs

Stage 5 – in-work support and aftercare

Supporting individuals to maintain and progress within the workplace

NEST Third Party Grants (Stage 1-5): People requiring specific barrier removal or with niche needs. **421** places annually.

Additional YEAP Provision (Stage 1-5): captures city-wide services outside of the NEST Third-Party Grants and Employability Fund. **350+** places annually.

NOLB Activity Agreements (Stage 1): **200** places.

SDS Employability Fund (Stage2-4): provision aims to build confidence and employability skills, provide sector specific training and link to work placements. **480** places annually.

Modern and Graduate Apprenticeships (Stage 5): **1250** MA starts per annum.

Young Person's Guarantee Grants (Stage1-4): additional funded provision in response to impact of Covid19 on targeted groups of YP. **193** places.

Edinburgh Guarantee (Stage 1-5): including **JET Programme** (vocational training and work experience for senior phase secondary pupils, **250** places), **Modern Apprenticeships** (Development roles in various Council disciplines, **40** places) and **Young Person Guarantee** delivery.

Joined Up for Jobs Network (Stages 1:5): including Next Steps, All in Edinburgh, Encompass. If required, YP can progress and continue to receive tailored employability and/or in work support post engagement with youth services. **118** places annually.

Higher & Further Education (Stage 3-4): FE/HE including access/continuing education, HNC/HND & degree level.

Wage Incentives (Stage 4-5): including Kickstart, EERI (120 places) and Paid Work Placements (80).

Employer Engagement (Stage 4-5): including FUSE, FKRSC, Joined Up for Business Network and Integrated Employer Engagement across Edinburgh and the City Deal.

CEC/CCP Direct Delivered Provision

CEC Funded Externally Delivered Provision

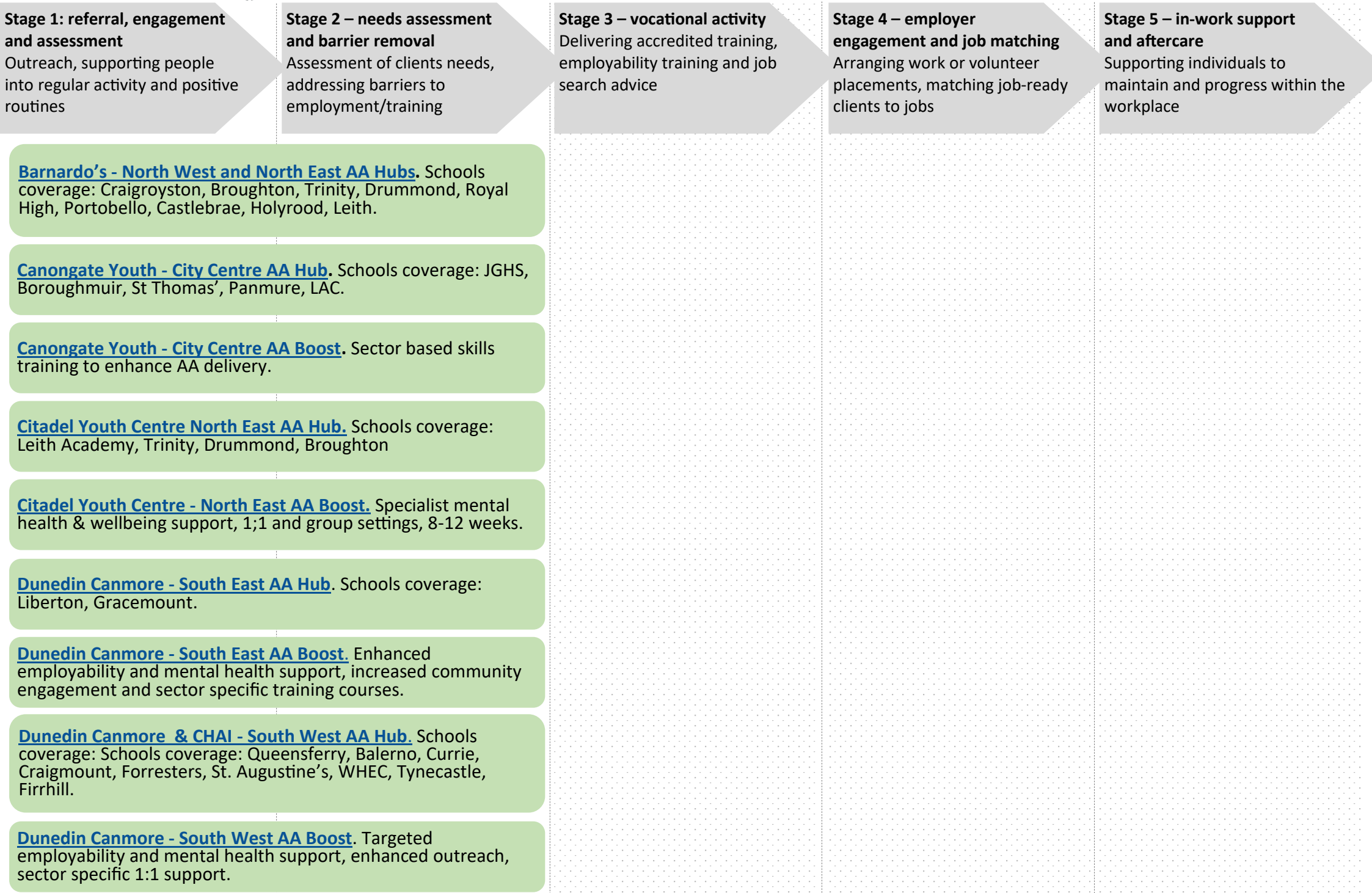
Other Funded Provision

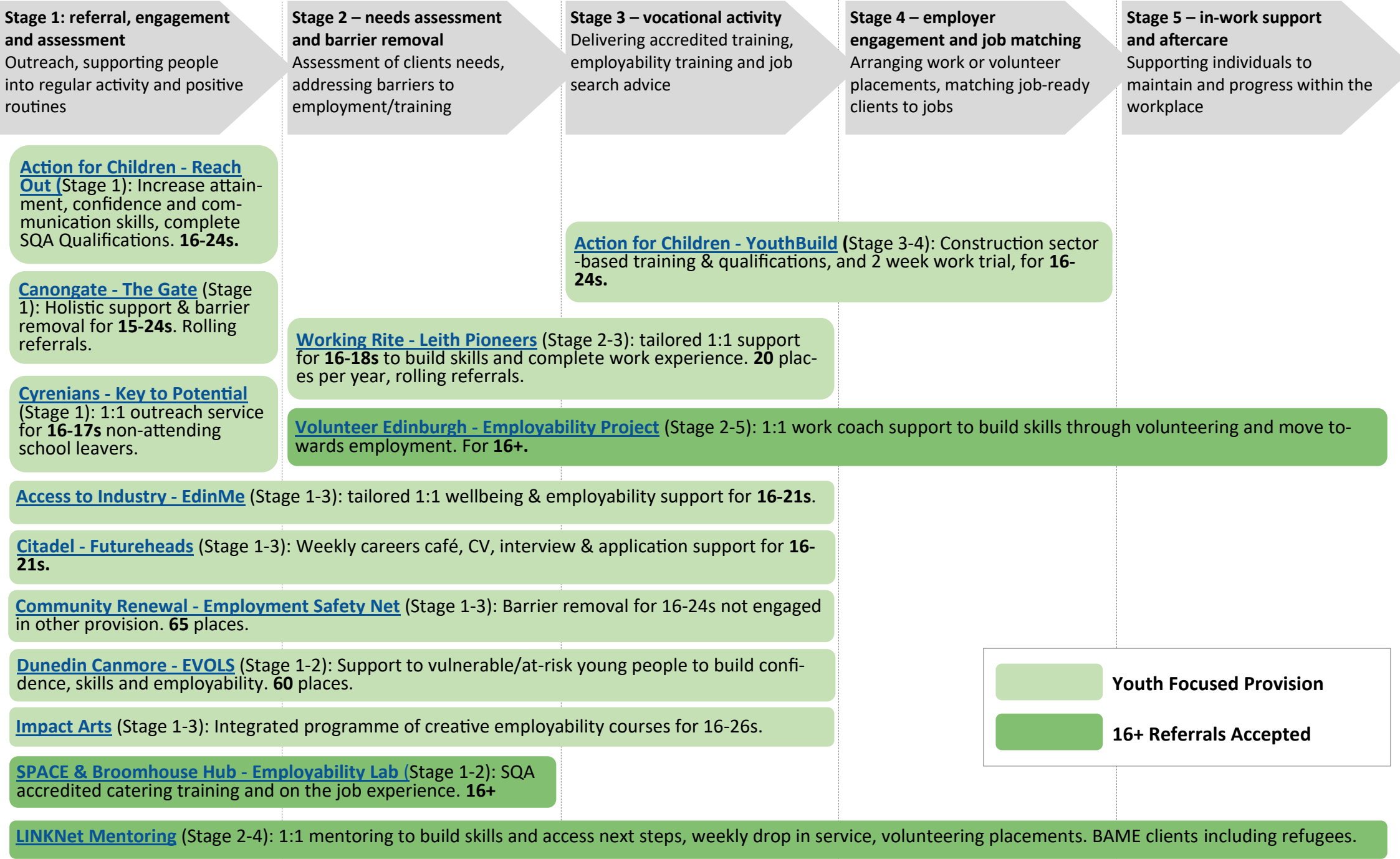
Joined Up for Jobs Network

Further and Higher Education

Employer Engagement and Incentives

Activity Agreement Hubs and Activity Agreement Boost Provision







Stage 1: referral, engagement and assessment

Outreach, supporting people into regular activity and positive routines

These provisions are funded from October 2021 – March 2022. Please contact ypg@capitalcitypartnership.org for further details.

Stage 2 – needs assessment and barrier removal

Assessment of clients needs, addressing barriers to employment/training

Stage 3 – vocational activity

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Supporting individuals to maintain and progress within the workplace

Access to Industry, Access to Mechanics (Stage 2-3): 10 week introduction to mechanics course, providing qualifications and 1:1 support for **16-24s**.

Adoption UK, E-Project (Stage 2-3): 1:1 keywork support and workshops for care experienced and adopted YP aged 16-24 to build skills.

Articulate Cultural Trust, Creative Potentials (Stage 2-3): gain skills for career in creative industries, 16-24s.

Barnardo's, Drive2Work (Stage 2-3): 12 week programme for 20-24ys with multiple barriers to build driving and employability skills.

Cyrenians, Getting Together (Stage 2): 1:1 keywork support and group work for Gypsy Travellers aged 16-24 to build skills and experience.

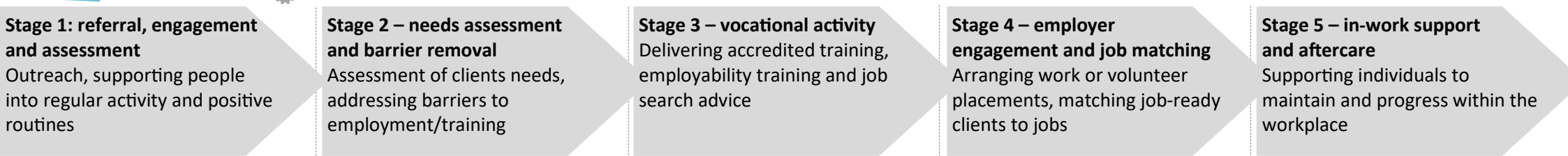
ENABLE, Breaking Barriers (Stage 2-3): supporting disabled YP aged 16-24 to access Napier Business School, gain qualification

Move On, Employability Pathway (Stage 2-4): 8 weeks programme, 1:1 & group support for 16-19

RUTS, Inspire (Stage 1-4): health and wellbeing activities, employability support and sector specific qualifications for YP aged 16-24 facing multiple barriers.

Street League, Connected (Stage 2): outreach support for 20-24ys in local area, 1:1 support, fitness and football drop ins, and build skills.

Young Enterprise, Bridge to Business (Stage 2-3): Weekly enterprise and employability development sessions for Edinburgh College students. Access to mentoring and funding.



JET Programme (Stage 1-3): work-based learning programme for senior phase students aged **15-17**. Vocational training and 1 day per week work placement. Full time work experience placement available for Christmas leavers.

Young Person’s Guarantee Paid Work Placements (Stage 4-5): 80+ placements available in a range of roles within CEC and third sector organisations, paid at Living Wage. Support and mentorship available.

Throughcare and Aftercare Weekly Job Club (Stage 1-4): Weekly job club for care experienced young people providing wellbeing, skills development and employability support. Currently virtual and transitioning back to in person delivery. **16-26 yrs.**<https://www.edinburgh.gov.uk/looked-children-young-people/throughcare-aftercare-young-people/1>

Young Person’s Guarantee Referral Service (Stage 1-5): Person-centered sign posting service to support young people to identify interests and goals, and facilitate onward referral into an opportunity in education, training, volunteering or employment. **16-24 yrs.**

CCP - Maximise! Futures (Stage 1-3): 1:1 support for care experienced YP aged **12-25** to build skills, confidence and support with next steps.

CEC Direct Delivered

CCP Delivered

Employability Fund Provision

Stage 1: referral, engagement and assessment

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Stage 2 – needs assessment and barrier removal

Assessment of clients needs, addressing barriers to employment/training

Stage 3 – vocational activity

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Supporting individuals to maintain and progress within the workplace

16-17s and 18+

Action for Children (Stage 2): personal development, build skills based on needs and chosen sector eg construction.

Barnardos (Stage 2): Steps to Work Award, develop skills and gain experience.

ENABLE (Stage 2): for YP with ASN/multiple barriers, develop skills, confidence and employment preparation. Complete community action project.

Rural and Urban Training Scheme Ltd (RUTS) (Stage 2): build skills, gain qualifications in mechanics, health & fitness

Street League (Stage 2): sport & employability sessions 15 hours p/w, leading to SQA award.

Action for Children (Stage 3): build on Stage 2, and complete 4 weeks of work experience.

Barnardos (Stage 3): gain work experience and develop skills through the Digital Employability pathway (18 SCQF points).

Direct Partners (Stage 3): industry specific training with guaranteed interview.

ENABLE (Stage 3): for YP with ASN/multiple barriers, work specific training and support to apply for jobs.

North Edinburgh Childcare (Stage 3): child care training and work placement

Street League (Stage 3): sport & employability sessions 20 hours p/w, leading to SQA award.

Training for Care (Stage 3): child-care and social care work placement and training

Venture Trust (Stage 3): employability and bike building training

18+

Action for Children (Stage 4): Intensive work readiness support and employer engagement. Industry training/certificate, job search, work trial.

Cyrenians (Stage 4): 1:1 remote training to provide skills and secure work in care sector.

Direct Partners (Stage 4): industry specific upskilling to meet employer demand

GTG Training Limited (Stage 4): industry specific training and work experience

Lowland Training Services Ltd (Stage 4): sector specific qualifications to get into work

Move On (Stage 4): Carpentry/woodworking 4 week course



Other Youth Provision (1)

Stage 1: referral, engagement and assessment

Outreach, supporting people into regular activity and positive routines

Stage 2 – needs assessment and barrier removal

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Stage 3 – vocational activity

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Stage 5 – in-work support and aftercare

Supporting individuals to maintain and progress within the workplace

Action for Children—Positive Choices (Stage 1-2): 5 week practical group programme, build skills and gain SQA qualifications. **(15- 24 ys)**

Action for Children—Discover Your Potential (Stage 1): tailored 1:1 support for CEYP aged **16-29**.

Barnardo's Best (Stage 1): weekly flexible appointments for holistic employability support. **15-29 ys**

Barnardo's Works Explore (Stage 1): supports school leavers to prepare for employment. **15+**

Barnardo's Fit for Work (Stage 1): 2 days a week, 8 weeks course covering fitness, volunteering and other topics. **15-24 ys.**

Canongate Youth NetWorks (Stage 1): 1:1 & group support for parents aged **16-25**.

Canongate Youth Hospitality Training (Stage 2): 12 week hospitality and customer service training, support with next step. **16-24 ys.**

Citadel Connect (Stage 1-3): 10 week training programme followed by 10 week volunteering, gain skills and contribute to community. **15-21 ys.**

Cyrenians Creative Natives (Stage 1-3): support with creative and employability skills in creative studio setting. Build artistic portfolio. **15-24 ys.**



Other Youth Provision (2)

Stage 1: referral, engagement and assessment

Outreach, supporting people into regular activity and positive routines

ENABLE Stepping Up (Stage 1): in school transitions programme for YP with disabilities or additional needs. **15-19 ys.**

Stage 2 – needs assessment and barrier removal

Assessment of clients needs, addressing barriers to employment/training

Stage 3 – vocational activity

Delivering accredited training, employability training and job search advice

Stage 4 – employer engagement and job matching

Arranging work or volunteer placements, matching job-ready clients to jobs

Stage 5 – in-work support and aftercare

Supporting individuals to maintain and progress within the workplace

Intercultural Youth Scotland, Restless Natives (Stage 1-5): anti-racist and culturally proficient 1:1 support & mentorship to young Black and People of colour (BPOC) aged **16-24**, support to realise potential and into positive destination post school.

Link Living, Transform Through Transitions (Stage 1-2): Online rolling 3 week workshops supporting wellbeing and tenancy. **16+**

Recruitment Training Ltd (Stage 3): Support YP to access MAs in Business Admin. 1:1 support. **16-19ys.**

Link Living, Steps to Resilience (Stage 1-2): Personal development programme to build resilience, wellbeing and work towards goals. **16-25 ys.**

MCR Pathways, Young Edinburgh Talent (Stage 1-3): in school group sessions (S1-2) and 1:1 mentoring (S4-6) for YP who are care experienced or face multiple barriers. **12-18 ys.**

Move On - Build Brighter Futures (Stage 1-2): 8 week course for **16-21s** to gain skills and experience in carpentry.

Project Scotland (Stage 2-4): volunteering placements & 1:1 mentoring and support to build skills, confidence and move towards employment. **16-30 ys.**

Move On Mentoring (Stage 1-5): Weekly person-centered mentoring for vulnerable YP aged 14-25 to support YP with goals and next steps.

PCYP Together Enterprise (Stage 1-3): weekly sessions, funding and mentoring to learn how to set up a cooperative business. **16-30 ys.**

Princes Trust - Various programmes (Stage 1-5): range of Employability, Enterprise and Personal Development programmes for YP aged **16-30**, to build confidence, skills, employability and entrepreneurship.

RUTS, Various programmes (Stage 1 –4): Range of programmes in mechanics health & fitness, with youth worker support and access to qualifications. **15-25 ys.**



Other Youth Provision (3)

Stage 1: referral, engagement and assessment

Outreach, supporting people into regular activity and positive routines

Stage 2 – needs assessment and barrier removal

Assessment of clients needs, addressing barriers to employment/training

Stage 3 – vocational activity

Delivering accredited training, employability training and job search advice

Stage 4 – employer engagement and job matching

Arranging work or volunteer placements, matching job-ready clients to jobs

Stage 5 – in-work support and aftercare

Supporting individuals to maintain and progress within the workplace

Scran Academy, Scransitions (Stage 1-3): hospitality and employability skills training for school leavers aged **16+**, group work and 1:1 support.

SPFL - Cashback Off the Bench (Stage 1-3): 12 week programme for **18-24-year-olds** who have committed, or are likely to commit offences or engage in anti-social behaviour, delivered by Hearts of Midlothian Community Trust. Complete SQA awards, coaching qualifications and Saltire Award.

SPACE Broomhouse Hub, Feel Good About Your Future (Stage 1-2): 5 week course to build confidence and employability skills. Group work and 1:1 support covering range of topics. **16-30 ys.**

Spartans Strachan Football Personal Development Programme (Stage 3-4): one year course in sport, fitness and coaching. Gain accredited qualifications. **16-19 ys.**

Street League, Street Sports (Stage 1-3): drop in sport and fitness taster sessions to meet others and build skills. **16-30 ys.**

Springboard, Hospitality Training (Stage 4-5): online and in-person training in Hospitality, Leisure and Tourism sectors. Qualifications, ongoing support and job matching opportunities. **16-30 ys.**

Street Soccer (Stage 1-3): partnering with Working Rite, 1:1 fitness and group football sessions. 1:1 employability support and 4-8 week work placement. **16-24 ys.**

Stills Photography School (Stage 1-4): Alternative photography school for **16-25s** facing barriers to the arts. Stage 1 Contact course learn basic photography skills, Stage 2 Academy develop skills and complete project.

Venture Scotland - The Journey Programme (Stage 1-4): 4 stage personal development programme based outdoors to develop well-being and skills for 16-30 y/os. Meet twice a week, 1:1 & group activities, optional SQA qualifications/awards. Full programme (4 stages) lasts up to a year.

Venture Trust Inspiring Young Futures (Stage 1-2): Outreach support for YP aged **16-25** facing challenging circumstances, build skills, confidence and aspirations. Culminates with Wilderness Journey.