

EDINBURGH YOUTH EMPLOYMENT ACTION PLAN Q2 2022/2023



Introduction

In Edinburgh, there is a significant amount of employability support for young people provided by a number of third sector organisations across the Joined Up for Young People (JUfYP) network. This is funded by a variety of routes including City of Edinburgh Council, Skills
Development Scotland and Scottish Government. This Youth Employment Action Plan (YEAP) outlines a pipeline approach for every young person in Edinburgh as part of The Young Person's Guarantee commitment. The YEAP complements further contracted provision
funded by City of Edinburgh Council including the Joined Up for Jobs (JUfJ) network as well as national provision.

As part of the Scottish Government's commitment to supporting all young people to access employment, volunteering, training or education the YEAP and JUfYP are now coordinated by a dedicated team responsible for the Young Person's Guarantee in Edinburgh. The YEAP tracks all opportunities for young people (aged 16-24 or 26 if care-experienced) in one place, making it easier for referral partners to source the most suitable destination for their young people.

Organisations are continuing to work extremely hard to respond to the impact of the pandemic on young people, and to ensure delivery of a range of employability and wellbeing support for young people continues within national guidelines. Many organisations are gradually returning to in-person delivery, while continuing to offer a blended model of face-to-face and remote support.

For further details about the YEAP projects listed below, please refer to the JUfJ Directory or contact the organisation directly. If there are changes to current YEAP provision or for further information please speak to the Young Person's Guarantee team (YPG@capitalcitypartnership.org).

For latest updates on the impact of COVID19 on employability services, including papers regularly produced by Capital City Partnership, please see the JUfJ website. Links to useful websites on last page of YEAP.

Organisation	Project	Description	SSP Stage	Funding Stream	Places	Age
Access to Industry	Access Mechanics	Access Mechanics in partnership with GTG will deliver a 10-week introduction to mechanics course that will enable young people facing complex barriers to gain accredited learning and skills.	Stage 2 - 3	Young Person's Guarantee Grants	24	16 - 24
Access to Industry	Access Potential	Access Potential provides additional activity for unemployed young people aged 20-24 who have dropped out of activity, are unemployed, and have barriers to employment due to convictions/CPOs. The programme includes one to one support, group work, and internal and external training.	Stage 2	Young Person's Guarantee Grants	18	20 - 24
Access to Industry	<u>EdinMe</u>	Clients will progress into FE, apprenticeships, and employment. They will be supported to do so by their caseworker and will continue to be supported within their positive destination.	Stage 1 - 3	NEST TPG	40	16 - 21
Action for Children	Aim High	Aiming High supports young people (16-24) across Edinburgh and the Lothians. The aim of the service is to provide intensive one to one support to those who are looking for work by sourcing appropriate training and/or providing quality employment opportunities across various employment sectors.	Stage 1	Other	30	16 - 24
Action for Children	Care First	Action for Children (AfC) will deliver CareFirst, our programme of introductory vocational activity at Pipeline Stage 2-3 for young people to access social care opportunities/employment. Key workers provide holistic/person-centred 1:1 support to meet individual needs.	Stage 2 - 3	NEST TPG	20	18 - 24
Action for Children	<u>Youthbuild</u>	Structured programme for 16-24-year olds leading to qualifications and career in the construction industry. After successfully completing the training period participants will be offered a 4-week work trial with a construction employer.	Stage 3 - 4	NEST TPG	40	16 - 24
Action for Children	<u>Cashback - Positive Choices</u>	5 week interactive and practical group programme, suitable for those who are starting out on their journey into the world of work. As well as several practical activities participants can expect to complete SQA qualifications as well as building their skills and increasing their confidence.	Stage 1 - 2	Other	8	15 - 24
Action for Children	Discovering Your Potential	Aims to improve the pathway outcomes to education training and employment for care experienced young people, through 1:1 engagement with a key worker to deliver tailored employability support.	Stage 1	Other	15	16 - 29
All in Edinburgh	Clean 2 Change	Clean 2 Change works with individuals with convictions to help remove the barriers they face in achieving sustainable employment. Our aim is to create and promote a culture of inclusiveness and positive destination while providing valuable training, personal development and employment opportunities for individuals with convictions.	Stage 1 - 5	City of Edinburgh Council	Contact organisation	16+
Barnardo's	Barnardo's Best	Flexible appointments to support young people furthest away from job market. Support with anything they are struggling with in the employment field, including CV writing, cover letters, increasing confidence in applying for jobs and career research. Opportunities to volunteer, complete a work placement, complete a first aid course, and gain a CSCS Card. Weekly appointment offered with lunch and travel costs covered.	Stage 1	Other	20	15 - 29
Barnardo's	North West and North East NOLB Activity Agreement Boost	Culture club will be a micro programme with aims to let young people see all Edinburgh has to offer, on group trips and, also allow them to try new creative projects. The young people will contribute their work to a Magazine (full of stories, reviews, photographs, and art works) which we will produce inhouse and we can sell this/ distribute it to fundraise for charities. The activity will outline the array of employment and career opportunities in this	Stage 1 - 2	NOLB Activity Agreements	10	15.5 - 26
Barnardo's	North West and North East NOLB Activity Agreement Hubs	Provision of North East and North West AA Hubs. Schools coverage: Craigroyston, B roughton, Trinity, Drummond, Royal High, Portobello, Castlebrae, Holyrood, Leith.	Stage 1 - 2	NOLB Activity Agreements	60	15.5 - 26

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Project	Description	SSP Stage	Funding Stream	Places	Age
<u>Explore</u>	Explore supports young people transitioning from school, who are not engaging or struggling to engage with school and are soon due to leave school. Group sessions cover a variety of topics including; career research, future plans, goal setting, confidence building, motivation, employer expectations and practical support.	Stage 1	Other	18	15+
Fit for Work	8-week course, 2 days per week. Includes volunteering and taking part in physical, fun activities and attending workshops to gain knowledge in different topics, including sexual health, mental health, relationships, money management, drugs and alcohol misuse. Lunch and travel money are provided. Personal development award can also be gained.	Stage 2	Other	24	15 - 24
STRIDE2WORK	Barnardo's Works will deliver a tailored, person-centred programme to equip young people (YP) aged 16-24. At Stage 3, our focus is on developing employability skills through training and work experience. The project aim is for YP to enter employment, an apprenticeship, training/further education or progress to a later stage in the Strategic Skills Pipeline (SSP).	Stage 3	Young Person's Guarantee Grants	40	16 - 24
Drive to Work	The Drive2work provision is targeted at young people aged 20-24 (exceptions for young people over the age of 17 will apply) with multiple barriers to employment residing on the outskirts of the City Centre. 12 week programme delivering driving skills, employability support and links to employers.	Stage 2 - 3	Young Person's Guarantee Grants	28	20 - 24
STEP2WORK	Barnardo's will deliver a tailored, holistic, person-centred programme to support young people aged 16-24 to enter employment, undertake an apprenticeship, enter training/further education or progress along the SSP. Wrap around support with personal development and learning experience at Stage 2 of the SSP.	Stage 2	NEST TPG	30	16 - 24
City Centre NOLB Activity Agreement Hub	Provision of City Centre AA Hub. Schools coverage: JGHS, Boroughmuir, St Thomas', Panmure, LAC	Stage 1 - 2	NOLB Activity Agreements	40	15.5 - 26
<u>NetWorks</u>	Supporting young parents into employment/education or training through one-to-one and group support, to develop skills and confidence.	Stage 1	Other	Contact organisation	16 - 25
City Centre NOLB Activity Agreement Boost	development with vocational and sector specific training to support and equip young people with the necessary skills needed to ultimately progress into jobs, with a focus on sectors likely to see growth, eg customer service, retail and hospitality. The programme will include training in cooking skills,	Stage 1 - 2	NOLB Activity Agreements	10	15.5 - 26
Hospitality Training	Training provided in dedicated cafe space to develop the practical and soft-skills required for employment in the hospitality industry, or in customer facing roles. Weekly for 12 weeks, with focus on customer service, barista training and building confidence, ongoing support to progress on to further training, education or employment.	Stage 2	Other	Contact organisation	16 - 24
Young Person's Guarantee Referral Service	Person centered sign posting service to support young people to identify interests and goals, and facilitate onward referral into an opportunity in education, training, volunteering or employment, within the JUfYP network.	Stage 1 - 5	Young Person's Guarantee (National Funding)	Contact organisation	16 - 24
North East NOLB Activity Agreement Hub	Provision of North East AA Hub . Schools coverage: Leith Academy, Trinity, Drummond, Broughton	Stage 1 - 2	NOLB Activity Agreements	40	15.5 - 26
North East NOLB Activity Agreement Hub Boost	Specialist mental health and wellbeing project worker to provide non-clinical 1:1 and group support for young people aged 16-24 whose mental health is identified as a significant barrier to their progression into education, training or employment. 1:1 sessions over the course of 8-12 weeks, and option to ioin group sessions.	Stage 1 - 2	NOLB Activity Agreements	12	15.5 - 26
Citadel Connect	10 week training programme followed by a 10 week group volunteering project to support young people to gain new skills and experiences, become active members of communities and make a positive difference to their lives. Travel and lunch provided. Option to gain certificate/awards through	Stage 1 - 3	Other	24	15 - 21
<u>Futureheads</u>	Supports young people aged 16 – 21 into employment, education, training and voluntary work. Weekly careers cafe to assist unemployed young people with confidence building, skills development, employability skills and volunteer placements.	Stage 1 - 3	NEST TPG	44	16 - 21
<u>JET</u>	The JET Programme is a work-based learning programme. It is for pupils in the senior phase of high school. It combines school education with vocational training and real life work experience, students undertake work placement 1 day per week. Full time work experience placement available for Christmas leavers.	Stage 1 - 3	CEC C&F	250	15 - 17
Through Care and After Care Job Club	Weekly job club for care experienced young people to provide support with wellbeing, skills development and employability support. Currently virtual and transitioning back to in person delivery.	Stage 1 - 4	City of Edinburgh Council	Contact organisation	16 - 26
Creative Natives	In partnership with Cyrenians, programme offers young people aged 15+ opportunities to discover their own creativity in a real live working design studio. Staff provide artistic and key work support to allow YP to develop skills in a range of creative methods, as well as develop employability skills. Support to develop portfolio for application to college, art school etc. Drop in sessions, support is tailored to each individual. Rolling referrals, max capacity at one time 16/18 people.	Stage 1 - 3	Other	18	15 - 24
Key to Potential	Key to Potential offers one-to-one outreach support to 16 - 17 year old school leavers and non-attenders as they transition from school at stage 1 of the pipeline. Support disengaged YP with complex barriers to make positive choices and progress through the pipeline.	Stage 1	NEST TPG	65	16 - 17
Getting Together	Getting Together will be specifically targeted at young Gypsy/Travellers, aged 16 – 24, living on sites and housing across Edinburgh. Offer real-life practical experiences to build on existing skills and prepare for work in a safe environment, focusing on the development of skills and self-esteem to improve the chances of moving onto a positive destination. 1:1 keywork support and weekly group activities.	Stage 2	Young Person's Guarantee Grants	10	16 - 24
Keys to College	To assist young people in school who could successfully apply to college but are in danger of not applying, or of dropping out of college early if they have been accepted (crucial this year with competition for College places due to COVID-19).	Stage 2 - 3	Young Person's Guarantee Grants	60	16 - 24
	Explore Eit for Work STRIDE2WORK Drive to Work STEP2WORK City Centre NOLB Activity Agreement Hub NetWorks City Centre NOLB Activity Agreement Boost Hospitality Training Young Person's Guarantee Referral Service North East NOLB Activity Agreement Hub North East NOLB Activity Agreement Hub North East NOLB Activity Agreement Hub Boost Citadel Connect Futureheads JET Through Care and After Care Job Club Creative Natives Key to Potential Getting Together	Explore supports young people transitioning from school, who are not engaging or struggling to engage with school and are soon due to leave school. Group sessions cover a variety of topic including, career research, future plans, goal setting, confidence building, motivation, employer expectations and searchest support. Fill for Work Fill for Work Services, Course, 2 leaves in health, releated health, relationships, morey management, drugs and alcohol missue, Lunch and travel money are provided. Services and services will deliver a tailored, person-centred programme to equip young people (YP) aged 15-24, At Stage 3, our focus to not developing control to the course of the services of the	Explore supports young people transitioning from school, who are not engaging or struggling to engage with school and are soon due to leave school. Group sessions cover a variety of topic in founding, career research, future plans, poal setting, confidence building, motivation, employer expectations and Stage 1 or activate and setting. A setting and setting confidence building, motivation, employer expectations and Stage 2 or several development and setting of the s	Spilore supports young people transitioning from school, who are not engaging or struggling to engage with school and are soon due to leave school. Other Criticos sessions cover a variety of topics including career research, future plans, goal settings, confidence building, mindustion, employer expectations and of which was not control or progress and school includes and school includes. Line and school includes and schoo	Captiers supports young people transitioning from school, who are not empaging or struggling to emplaye with school and are soon due to leave school. Circuity sessions cover a veriety of logics including, cover research, future plans, good setting, confidence building, monoteabou, employee expectations of support for the property of logics including coveral health, montal health, relationships, money management, drugs and advancion misuse. Lunch and reven money are provided. Single 2. Other 19. Single 3.

Organisation	Project	Description	SSP Stage	Funding Stream	Places	Age
DataKirk	BounzBlack	DataKirk BounzBlack (DBB) is a project for BABAC young people aged 16 – 24 in Edinburgh disproportionately impacted by the pandemic resulting in job losses, reduced hours, and financial difficulty as well as those who are underemployed, in low paid jobs, at risk of redundancy, or leaving school without a positive destination. DBB will run over 30 weeks which includes a 14-week programme of virtual learning, face-to-face support, lab sessions, career development, and networking events. DBB will be followed by two months of tailored 1-2-1 support designed to equip Edinburgh's young talent with the confidence, skills, knowledge, and experience to progress into sustainable careers in the digital and data industries.	Stage 2 - 4	Young Person's Guarante Grants	25	16 - 24
DataKirk/Code Clan	Become a Data Analyst	Co-delivered by CodeClan and Data Kirk, this six-month training programme supports young people in Edinburgh aged 16 – 24 from BAME backgrounds, and BAME individuals aged 20 – 24 who have dropped out of education, to learn professional data analytics skills. Upon completion of the six-month programme individuals will have the technical skills and employability support to successfully gain employment in a data related role in Edinburgh's tech sector such as a Junior Data Analyst, Junior Business Analyst, or Junior Data Scientist. Following completion, students will be supported by the Careers Team for six months to find employment.	Stages 4 - 5	Young Person's Guarantee Grants	20	16 - 24
DataKirk	Various programmes	BAME focused Data and STEM project offering training courses and weekly mentoring sessions.	Contact organisation	Other	Contact organisation	9 - 19
Dunedin Canmore	South East NOLB Activity Agreement Hub	Provision of South East AA Hub. Schools coverage: Liberton, Gracemount	Stage 1 - 2	NOLB Activity Agreements	40	15.5 - 26
Dunedin Canmore	South East NOLB Activity Agreement Hub Boost	Enhanced employability support offered to young people that have been negatively impacted due to the current pandemic under the No One Left Behind contract. Additional provision of 1:1 mental health and wellbeing support, increased engagement with young people in the community that have lost jobs, training or college placements due to the pandemic, and increased delivery of courses to progress into opportunities in construction, customer service, environmental services and care sectors.	Stage 1 - 2	NOLB Activity Agreements	25	15.5 - 26
Dunedin Canmore	South West NOLB Activity Agreement Hub	Provision of South West AA Hub in conjunction with CHAI. Schools coverage: Queensferry, Balerno, Currie, Craigmount, Forresters, St. Augustine's, WHEC, Tynecastle, Firrhill.	Stage 1 - 2	NOLB Activity Agreements	40	15.5 - 26
Dunedin Canmore	South West NOLB Activity Agreement Hub Boost	Increased capacity and provision of more targeted employability and mental health support to young people. 1:1 employability support that includes helping young people move forward in the employability pipeline and become ready for work, especially in sectors that have more prospects of growth such as care, online retail and distribution and digital. Enhanced mental health and wellbeing support for YP, and outreach work to engage YP who have disengaged from activities.	Stage 1 - 2	NOLB Activity Agreements	25	15.5 - 26
ENABLE Scotland	Stepping Up	Stepping Up is an innovative in-school transitions programme supporting young people who have learning disabilities, autistic spectrum disorder or additional support needs, to build and explore their aspirations for the future, achieve work experience and a positive destination upon leaving school.	Stage 1	Young Person's Guarantee (National Funding)	7 senior phase, 10 junior phase (per school) (10 schools)	15 - 19
ENABLE Scotland	Breaking Barriers	This partnership between ENABLE Scotland, Napier University Business School and our corporate partners creates equality of access to the opportunities that world class education and organisations can provide; where people who have learning disabilities are equal members of an inclusive university community; attain an accredited qualification and achieve employment opportunities.	Stage 2 - 3	Young Person's Guarantee Grants	20	16 - 24
Four Square	Springboard	Springboard provides opportunities for homeless young people aged 20-24 to access employability training, volunteering opportunities and lifestyle management all in a holistic, supported environment. Each of the three programmes, delivered over the 9 months from 1 July 2022 to 31 March 2023, will take the form of a 7-week course, 3 days each week, and provide a varied programme of sessions based across various Four Square sites across the city. Ongoing support will be provided by accommodation practitioners to support service-users onto the next stage of their employability journey.	Stage 2 - 3	Young Person's Guarantee Grants	36	20 - 24
Impact Arts	Pathways Hub	Pathways Hub target group is young people – predominately 16-24 – who are long-term unemployed, with a focus on engaging young parents, those requiring mental health support, care experienced, LGBTQI+ and BAME. This will include year-round delivery of Stage 1-3 support based around creative industries – greater permanency and joined-up, holistic support improves the quality and sustainability of outcomes.	Stage 1 - 3	Young Person's Guarantee Grants	75	16 - 24
Impact Arts	<u>Cashback Hubs</u>	Free weekly art workshops lead by local professional artist and youth worker for YP to build creative skills. Participants receive an art pack and can choose to join in Creative Writing, Digital Arts and Visual Arts workshops. Currently delivered digitally. As well as learning new artistic skills, participants gain confidence, meet new people and gain an outlet to express themselves.	Stage 1 - 2	Other	Contact organisation	12 - 19
Impact Arts	Impactful Starts	Over 12 weeks, using the arts as a focus we will support you to feel more confident, overcome some of the hurdles you might be facing and gain some qualifications. You will be supported by an artist, youth worker and opportunities co-ordinator who will provide 1:1 and group support. We will provide you with everything you need to get involved.	Stage 1 - 4	Other	Contact organisation	16 - 24
Impact Arts	Make It Your Own	12 week programme of 1:1 and group support for any young person who has lived away from home (care experienced) and has own first tenancy. Sessions to develop key skills to live independently, get £150 budget for a home project. Ongoing sessions and peer support available.	Stage 1 - 5	Other	Contact organisation	16 - 24
Intercultural Youth Scotland	Restless Natives	Restless Natives mentorship service offers anti-racist and culturally proficient 1:1 support and mentorship to young Black and People of colour (BPOC) across Scotland, working to determine and realise their own potential, in order to ensure that they reach a positive destination.	Stage 1 - 5	Mix of private and public sector funding	Contact organisation	16 - 24
Into Work	Inclusion Works	Inclusion Works provides targeted support for disabled and chronically ill young people to offer opportunities to broaden their skills, improve their health and wellbeing, and help them on their journey to find and maintain a job that is right for them.	Stage 1 - 2	Young Person's Guarantee Grants	15	16 - 25

Organisation	Project	Description	SSP Stage	Funding Stream	Places	Age
LEAPS	LEAPS	LEAPS is a widening participation programme which aims to encourage and advise students who are traditionally under-represented in higher education. Supports young people in South East Scotland, raising aspirations and providing impartial advice about higher education at college and university via programme of activities.	Stage 1 - 3	Other	Contact organisation	15+
Link Living	Transform Through Transitions	Online rolling 3 week workshops aimed at providing participants with the tools to better understand their wellbeing and support with sustaining their tenancy.	Stage 1 - 2	City of Edinburgh Council (Homeless Team)	8 per session, rolling basis	16+
Link Living	Steps to Resilience	Personal development programme for young people who are struggling with their mental health, disengaging from school or have gone through challenging life experiences. The aim of the program is to build the capacity of young people to manage challenges, develop positive behaviours, increase confidence and work towards goals.	Stage 1 - 2	Young Start (Big Lottery)	12 per course	16 - 25
LinkNet	One to One Mentoring	One -to-one mentoring service to BAME people on education and employment development complemented by employability skills development training, English language help and volunteer work placement scheme for the participants to gain UK work experience.	Stage 1 - 5	NEST TPG	75	18+
MCR Pathways	Young Edinburgh Talent	Weekly in school group sessions for S1-3 and 1:1 mentoring for S4-6, for care experienced young people and young people facing various barriers. Supports young people to build confidence, skills, explore next steps and prepare to transition from school.	Stage 1 - 3	Other	Contact organisation	12 - 18
Move On	Build Brighter Futures	8 week employability course for young people in Edinburgh who are interested in gaining skills and qualifications in a wood workshop. Gain industry specific qualifications and employability skills and support.	Stage 1 - 2	Other	20 - 30	16 -21
Move On	Mentoring	Weekly mentoring for vulnerable young people aged 14-25 to support them to achieve goals and reach their full potential. Focus is determined by the needs of the individual, mentors also often support and assist the young person to maintain, re-engage with or seek out education, training and employment opportunities.	Stage 1 - 5	Other	32	14 - 25
Move On	Move On Employability Pathway	An 8-week employability programme (2days per week), offering a combination of group work and one-to-one support, using a person-centred, flexible and asset-based approach. The programme will meet the needs and aspirations of individual young people, while maximising their strengths. For YP aged 16-19, or up to 26 if facing multiple barriers.	Stage 2 - 4	Young Person's Guarantee Grants	36	16 - 24
Pilton Youth and Community Project	Together Enterprise	Weekly free sessions to empower young people aged 16-30 to gain the tools, skills and confidence to explore setting up and running their own co- operative business with funding of £350 available for those who are successful. Participants are matched with a business mentor for guidance and can complete ASDAN Award in Enterprise.	Stage 1 - 3	Other	Contact organisation	16 - 30
Prince's Trust	Employability	Series of interactive online employability sessions (Job-searching, Application Forms, CV Writing and Interview Skills) to support young people who are keen to develop their employability skills. We also work with a number of partners to deliver sector specific employability courses including retail, hospitality, business administration and healthcare to support young people into employment. Currently virtual delivery.	Stage 3 - 4	Mix of private and public sector funding	Contact organisation	16 - 29
Prince's Trust	Princes Trust Personal and Social <u>Development</u>	We are currently running interactive online sessions focusing on confidence building, communication, teamwork skills and wellbeing for young people who are keen to develop their confidence and personal & social skills.	Stage 1 - 2	Mix of private and public sector funding	Contact organisation	16 - 29
Prince's Trust	<u>Enterprise</u>	The online enterprise course consists of 7 different online sessions that cover the basics of self employment, HRMC & finance, pricing and sales, marketing, networking, cashflows and business plans. Those who have completed the Enterprise course are able to progress to apply for grant funding to test out their business idea and get started. Business mentor support it also available. Currently virtual delivery.	Stage 4 - 5	Mix of private and public sector funding	Contact organisation	16 - 29
Prince's Trust	Team Programme	Team is a 12-week full time personal development programme, full-time course at SCQF Level 4. Offers the chance to gain new skills, complete a qualification and meet new people. As part of the course, we also spend some time developing interview and CV skills to ensure confidence is sky-high when taking the next step. Delivered at Edinburgh College.	Stage 2 - 3	Mix of private and public sector funding	Contact organisation	16 - 29
Prince's Trust	Achieve (running as normal F2F in school)	Achieve is a flexible programme targeted towards young people in secondary education, made up of a range of units and modules which contribute towards an SQA recognised qualification as well as the personal, social and health education of participants. It is delivered across the UK in both mainstream and alternative education settings helping pupils develop skills in key curriculum areas and prepare them to succeed in whatever they choose to do next.	Stage 1 - 2	Mix of private and public sector funding	Contact organisation	16+
Project Scotland	Project Scotland	A month volunteering placements in a range of opportunties and sectors, for YP to build confidence and skills. Dedicated support from Engagement Manager and YP can choose to be matched to a mentor for additional support and guidance.	Stage 2 - 5	Other	Contact organisation	16 - 30
Recruitment Training (Edinburgh) Ltd	<u>RTL</u>	Support young people into employment and Modern Apprenticeships in Business and Administration. 1:1 guidance and support throughout.	Stage 3	Other	Contact organisation	16 - 19
RUTS	Various programmes	Support from youth worker to build confidence and skills, complete Employability Fund, SQA Personal Development Award, and/or SQA accredited qualifications (mechanics, health & fitness). Online fitness & boxing sessions for initial engagement. Links to employers for onward progressions.	Stage 1 - 4	Other	Contact organisation	15 - 25
RUTS	<u>Inspire</u>	Supporting young people aged 16-24 typically at stages 1-4 of the employability pipeline with barriers to employment/achieving a positive destination. Participants will be supported to complete health and wellbeing activities, sector specific training and qualificiations, and gain employability skills.	Stage 1 - 4	Young Person's Guarantee Grants	65	16 - 24
Scran Academy	<u>Scranisitions</u>	Early stage skills development for 16+ school leavers not in other provision. Build confidence, resilience and skills in a hospitality and events context, 10-20 hours per week of training, group work, 1:1 support, and work placements. YP can complete accredited courses if desire.	Stage 1 - 3	Other	10 - 20	16+
Skills Development Scotland	<u>Career Centre</u>	Supports individuals to build their career management, work-based and employability skills, throughout their career journey, from school, into further learning opportunities and employment. Careers interviews and 1:1 appointments available to support young people with their next step.	Stage 3 - 5	Other	Contact organisation	16 - 24

Organisation	Project	Description	SSP Stage	Funding Stream	Places	Age
SPACE & Broomhouse Hub	Space Kitchen Training	Café training project offering accredited SQA modules to people at Stage 1 and 2 of the pipeline. On the job training, experience and classroom sessions for those who want to build skills in and work in the catering industry. Group of 10 trainees, 1 day in kitchen and 1 day classroom sessions per week. Usually run 2 programmes per year (Jan-June / July-Dec), likely just to have one group run this year, starting summer 2021 (date not yet confirmed).	Stage 1 - 2	NEST TPG	45	16+
Spartans	Strachan Football Personal Development Programme	One year course delivered in partnership by the Spartans Community Football Academy and Edinburgh College. Participants will complete coaching workshops, gain certificate in Sport and Fitness, with opportunity to progress to further study.	Stage 3 - 4	Edinburgh College	25 - 30	16 - 19
SPFL	Cashback Off the Bench	In partnership with Big Hearts Community Trust. 16-week, one day per week programme, for 18-24-year-olds who have been involved in minor offences, or at risk of disengagement. YP will work towards SQA awards, FA coaching badges and Saltire community volunteer award. First cohort 2021, 2 more cohorts 2022 - 20 places per cohort.	Stage 1 - 3	Cashback for Communities	60	18 - 24
Street League	Connected	Service to engage the over 20s, providing an outreach and engagement service which is attractive, within their local communities and that doesn't require travel. One to one appointments or classroom based activities. Young people can engage in drop in health and fitness activities and will be supported to build skills and progress to positive outcomes.	Stage 2 - 4	Young Person's Guarantee Grants	72	20 - 24
Street Soccer	Football Drop In	In partnership with WorkingRite - 1:1 fitness and small group football sessions. Receive tailored support to develop employability skills and undertake 4-8 week work placement.	Stage 1 - 3	Other	Contact organisation	16 - 24
Venture Scotland		Offers young people aged 16-30 a free, 4 stage progressive personal development programme based in the outdoors. Year long programme focused on helping to improve physical, mental and emotional wellbeing. Group-based, meet twice a week to participate in fun and challenging sessions that use the outdoor environment to stimulate and sustain personal development and growth Optional SQA awards. Open to a range of young people, at different stages of the employability pipeline and with a range of barriers - experienced youth workers will offer 1:1 and group support for participants.	Stage 1 - 3	Other	Contact organisation	16 - 30
Venture Trust	Change Cycle	Change Cycle is a 3-week intensive Stage 2 Employability service with up to 6 months of aftercare for young people aged 20-24 who face multiple complex barriers including involvement in Youth Justice. Employability support is built around the hook of cycling/bike mechanics.	Stage 2	Young Person's Guarantee Grants	20	20 - 24
Venture Trust	Inspiring Young Futures	For young people aged 16-25, struggling with a range of challenging circumstances. The programme offers regular community-based outreach support wrapped around an 8-day Wilderness Journey usually in the highlands of Scotland. Build skills, confidence and aspirations to help progress participants towards employment, training or education.	Stage 1 - 2	Other	Contact organisation	16 - 25
Volunteer Edinburgh	Voluntary Work Coaching	Volunteer Edinburgh will provide one-to-one and group interventions which support individuals to access volunteering opportunities. Target group is 16+ and will recognise unique personal issues which impact on individuals' employability by ensuring that clients' health and welfare is central to service delivery.	Stage 2 - 5	NEST TPG	64	16+
Volunteer Edinburgh	Bespoke Youth Volunteering	Young people with complex mental health barriers, recruited via direct referral from occupational therapists, will be supported to engage in bespoke volunteer opportunities to address their personal and employment aspirations.	Stage 1 - 2	Young Person's Guarantee Grants	16	16 - 24
Young Enterprise	Bridge to Business	In partnership with Edinburgh College, Bridge to Business offers college students training to build enterprise skills and understanding, explore what it takes to start a business, and build wider personal and employability skills. Support offered 2 days weekly. Mentorship and funding available for young people to start their own business idea.	Stage 2 - 3	Young Person's Guarantee Grants	12	16 - 24

Recruitment Suppor	tecruitment Support: Exist to support businesses and jobseekers with recruitment and employment/training needs.						
	The Edinburgh Guarantee Jobs Board regularly shares opportunities for school leavers and young people aged 16 - 24, including Modern Apprenticeship opportunities, training and a range of vaccancies.						
Recruitment and	The Recruitment and Skills Centre at Fort Kinnaird supports the centre and businesses in the surrounding areas with recruitment, help with staff training needs and workforce development. It also offers a bespoke service to jobseekers to gain and retain employment in the area.	Stage 4 - 5					
	FUSE connects people to training courses, accredited qualifications, employers and jobs in retail and hospitality within St James Quarter and across the city centre. Online jobs board with live vacancies, events and sector based training academy.	Stage 4 - 5					

Useful Websites: The	seful Websites: The following websites contain additional useful information relating to employability strategy and delivery across Edinburgh.					
	Edinburgh's Jobs Strategy - sets out how a partnership of key agencies will help more people into employment. Joined Up for Jobs actively works with a variety of organisations in Edinburgh to help people move into and progress in employment.					
JUfJ Directory	Listings of all the organisations and services offering employability support in Edinburgh. Search by locality, Pipeline Stage, age etc.					
	The national Young Person's Guarantee offers all young people the opportunity of an apprenticeship, fair employment including work experience, participating in a formal volunteering programme, training or going to university or college.					

Organisation	Project	Description	SSP Stage	Funding Stream	Places	Age
	The Edinburgh Guarantee helps people of all ages and backgrounds to easily access and progress in fair work, training or further education. Through a network of employers and partners, the Guarantee helps all job seekers to find the support they need to achieve success.					

Published July 2022. For the most up to date information on the provisions listed above please refer to the JUfJs Directory.