



Edinburgh and South East Scotland City Region Deal

Integrated Regional Employability Skills

Integrated Employability Regional Skills



- The IRES programme is the skills element of the City Region Deal
- It aims to bring about change to respond to skills agenda
- Across the City Region there will be 290,200 job openings between 2018 and 2028
- Almost 44,000 of these will be new roles, with the remainder consisting of replacement demand
- Rise in non-standard work in Scotland continues, mostly part time jobs (50,000); self-employed (35,000); temporary (13,000) – lowest growth is in full time jobs (9000)
- Increasing levels of under-employment and under-utilisation
- Raising productivity within existing workforce
- Hour glass labour market is a limiter on progression, and move towards higher skilled occupations
- Technological change (automation) will remove, create / alter current jobs
- Many people can't afford to live in Edinburgh, or travel in



IRES is based around seven themes



Labour Market Analysis

- Better understand what is going on

Integrated Knowledge Systems

- One client journey, job matching, data intelligence

Intensive Family Support

- Working with 144 most disadvantaged families long term

Skills Gateway Housing Construction

- Creating courses and qualifications with pathways to higher end jobs

Skills Gateway Digital Data Innovation

- Creating courses and interventions to better data understanding

Integrated Employer Engagement

- Unified branding employer offer, extending Recruitment Skill Centres, better Community Benefits

Workforce Mobility

- Alignment of travel support, changing how we work and reducing travel

Edinburgh's Strategic Skills Pipeline (Updated May 2019)

