Edinburgh and South East Scotland City Region Deal

Integrated Regional Employability Skills
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• The IRES programme is the skills element of the City Region Deal
• It aims to bring about change to respond to skills agenda
• Across the City Region there will be 290,200 job openings between 2018 and 2028
• Almost 44,000 of these will be new roles, with the remainder consisting of replacement demand
• Rise in non-standard work in Scotland continues, mostly part time jobs (50,000); self-employed (35,000); temporary (13,000) – lowest growth is in full time jobs (9000)
• Increasing levels of under-employment and under-utilisation
• Raising productivity within existing workforce
• Hour glass labour market is a limiter on progression, and move towards higher skilled occupations
• Technological change (automation) will remove, create / alter current jobs
• Many people can’t afford to live in Edinburgh, or travel in
IRES is based around seven themes

Labour Market Analysis
  • Better understand what is going on

Integrated Knowledge Systems
  • One client journey, job matching, data intelligence

Intensive Family Support
  • Working with 144 most disadvantaged families long term

Skills Gateway Housing Construction
  • Creating courses and qualifications with pathways to higher end jobs

Skills Gateway Digital Data Innovation
  • Creating courses and interventions to better data understanding

Integrated Employer Engagement
  • Unified branding employer offer, extending Recruitment Skill Centres, better Community Benefits

Workforce Mobility
  • Alignment of travel support, changing how we work and reducing travel
Edinburgh’s Strategic Skills Pipeline (Updated May 2019)

**Stage 1: referral, engagement and assessment**
- Outreach, supporting people into regular activity and positive routines
- NOLB/Activity Agreements (Stage 1): Young people leaving school without a positive destination. 141 places per annum.
- Intensive Family Support (Stage 1): Targeted poverty and social inclusion support for low income families. 60 Edinburgh families supported.
- YEAP (Stage 1-5): captures city-wide services for supporting young people, with 729 places per annum outside of the Third-Party Grants and Employability Fund.
- EnCompass (Stage 1-4): People with a history of substance misuse, criminal justice and homeless. 240 places per annum.
- YEAP (Stage 1-5): captures city-wide services for supporting young people, with 729 places per annum outside of the Third-Party Grants and Employability Fund.
- ESES City Region Deal Pilot Activity (in development)
- CEC Funded Externally Delivered Provision: 3148 places
- Other Funded Provision: 3381 places

**Stage 2 – needs assessment and barrier removal**
- Assessment of clients needs, addressing barriers to employment/training
- Activity Agreements (Stage 1): 1-1 Case management service for vulnerable young people working with third party services to deliver a positive outcome. 183 people per annum.
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- All in Edinburgh (Stage 2-5): Those with a disability (including mental health) or long-term health condition, with focus on work progression under Supported Employment framework. (supported by European Social Fund). 500 places per annum
- SDS Employability Fund (Stage 3-4): Unemployed people requiring support to develop skills and confidence. 505 places per annum
- Modern Apprenticeships (Stage 5): Development roles in various Council disciplines. 1250 MA starts per annum.

**Stage 3 – vocational activity**
- Delivering accredited training, employability training and job search advice
- Project SEARCH (Stage 3): Council/NHS work experience for individuals with a disability. 26 places per annum.
- NOLB/ SERI (Stage 4): Unemployed young people with the greatest barriers to employment, 30 places per annum.
- Modern Apprenticeships (Stage 5): Development roles in various Council disciplines. 100 places per annum.

**Stage 4 – employer engagement and job matching**
- Arranging work or volunteer placements, matching job-ready clients to jobs
- NOLB/SERI (Stage 4): Unemployed young people with the greatest barriers to employment, 30 places per annum.
- ETIES NEXT STEPS (stage 4-5): Short-term unemployed, those facing redundancy, and those requiring in-work support, focusing on regeneration areas. 1100 places per annum (supported by European Social Fund).
- Social Childcare (Stage 4-5): Provides childcare options where private providers are limited/don’t exist, with a focus on regeneration areas. 210 new families per annum.

**Stage 5 – in-work support and aftercare**
- Supporting individuals to maintain and progress within the workplace
- Edinburgh Guarantee & Joined up for Business (Stage 4-5): Collaboration with Employers and developers to unlock opportunities and supports for job seekers (Inc. Community Benefit delivery support and Recruitment Centres).
- Integrated Employer Engagement (Stage 4-5): Collaboration between regional partners to the maximise benefits from employer relationships.
- Modern and Graduate Apprenticeships (Stage 5): 1250 MA starts per annum.

Other Funded Provision: 3381 places