



*Action for  
Children*

Edinburgh Employability Service

# Women into Construction



# About the programme



**Aimed at young women who would like to opportunity to explore the construction industry in a fun and interactive way**

7-week course full time course (5 days per week)

Start date: 3<sup>rd</sup> February 2020

£55/week plus travel

## ELIGIBILITY

Women aged 16-24

Live in Edinburgh, East Lothian or Midlothian

Can independently travel to our Castlebare training centre





# Women into Construction

Week commencing 3<sup>rd</sup> Feb 2020

## What is Included?

- Construction Skills Workshops
- 'Constructionarium' Project
- Construction Certificates
- Women Role Models
- Work Experience and Career Progression
- Employability Skills



*Action for  
Children*

# Women into Construction

Week commencing 3<sup>rd</sup> Feb 2020

## Construction Skills Workshops

- In partnership with Edinburgh College
- Practical workshops for trades such as:
  - Joinery
  - Masonry
  - Plumbing
  - Painting and Decorating
- Virtual training for PASMA



*Action for  
Children*



# Women into Construction

Week commencing 3<sup>rd</sup> Feb 2020



## ‘Constructionarium’

- In partnership with Sibbald Training
- 3-day project ‘on site’ building a
- wind turbine or a bridge to scale
- 3 qualified workers from Construction Companies:
  - joiner, site manager, engineer
- Dynamic problem solving with real life issues
- Use of plant and tools



# Women into Construction

Week commencing 3<sup>rd</sup> Feb 2020



## Construction Certificates

- 5 year CSCS card
- PASMA Mobile Scaffolding Towers (virtual)
- PASMA Mobile Scaffolding Towers Practical
- Abrasive Wheels (STIHL saw) license
- Health and Safety Awareness
- Manual Handling
- Small Plant and Tools





# Women into Construction

Week commencing 3<sup>rd</sup> Feb 2020



## Women Role Models

- Linking in with female Construction workers
- Career paths
- Career progression opportunities
- Day to Day experiences
- Best parts of the job / Challenges
- In celebration of International Women's Day on 8 March 2020
- Scottish Apprenticeship week





# Women into Construction

Week commencing 3<sup>rd</sup> Feb 2020



## Work Experience

- 1-week work experience with a construction employer
- Career Management support in partnership with Skills Development Scotland
- Job Role Identification in partnership with CITB
- Throughcare support to secure progressions such as apprenticeships, college, employment and/or further training



# Women into Construction

Week commencing 3<sup>rd</sup> Feb 2020



## Employability Skills

- Interview Techniques and Practice
- Employer Expectations
- Job Search
- CV and Cover Letter Workshops
- Mindfulness Sessions





# Women into Construction

Week commencing 3<sup>rd</sup> Feb 2020

*Action for  
Children*

Action for Children are working in  
Partnership with:



And more....!



*Action for Children*

**Our biggest challenge...**

**Recruitment**

**We need your help**





# Women into Construction

Week commencing 3<sup>rd</sup> Feb 2020

## How To Apply

Send referral forms to:

[Lauren.Cargill1@actionforchildren.org.uk](mailto:Lauren.Cargill1@actionforchildren.org.uk)

Or call us on:

0131 661 1354





Any questions?