

Introduction

In Edinburgh, there is a significant amount of employability support for young people provided by a number of third sector organisations. This is funded by a variety of routes including City of Edinburgh Council, Skills Development Scotland and Scottish Government. This provision aims to wrap around the large, contracted provision funded by City of Edinburgh Council such as Next Step and All in Edinburgh, as well as national provision

The Youth Employment Activity Plan looks to track all the opportunities for young people in one place, making it easier for referral partners to source the most suitable places for their young people.

Impact of COVID19

COVID19 has impacted all aspects of life, with employability provision no different. We have been amazed at the resilience and creativity of providers during this difficult time, which has meant that delivery of some kind has been on-going during the pandemic. Whether this be traditional face-to-face, socially distanced support or online delivery, there remains a solid level of support for young people.

However, this also means that there are a number of restrictions providers are having to work around. Groups, if running at all, will be much smaller. Face-to-face delivery has to be risk assessed and a lot of the time, will only be considered where this seems to be the only way of maintaining contact with a young person.

If there are any doubts about the type of delivery on offer, please contact the organisations to discuss this prior to making a referral.

For further information and statistics on the impact of COVID on employability services, including papers regularly produced by Capital City Partnership, please see the JUFJ website:

<https://www.joinedupforjobs.org/>

Organisation	Project	Description	SSP Stage	Funding Stream	Places
Action for Children	Youthbuild	Aimed at young people aged 16-24 years old living in Edinburgh who are facing barriers to employment. The programme includes several construction sector-based qualifications.	Stage 3-4	NEST TPG	36
Action for Children	Reach Out	Designed to support young people to increase attainment, confidence and communication skills. Young people will be supported to complete SQA qualifications depending upon their need.	Stage 1	NEST TPG	36
Action for Children	Employability Fund Stage 2	Pre-Employment Provision aims to lay employability foundations, focusing on personal development, essential/core skills and introductory to work experience. Provision will focus on client needs and chosen sector such as construction.	Stage 2	Employability Fund	21
Action for Children	Employability Fund Stage 3	Build on employability foundations and personal development including essential/core skills and developing work-based skills. Participants will complete work experience within their chosen sector for an average period of 4 weeks in total.	Stage 3	Employability Fund	10
Action for Children	Employability Fund Stage 4	Intensive support focussing on work readiness. Short industry-led training/certification, intensive job search and work placement/trial underpinned by strong employer involvement.	Stage 4	Employability Fund	11
Barnardo's	Employability Fund Stage 2	To support young people to gain work experience and also develop their employability, personal development and core skills through the delivery of the Steps to Work Award.	Stage 2	Employability Fund	31
Barnardo's	Employability Fund Stage 3	To support young people to gain work experience in their chosen sector and also develop their vocational skills through the delivery of the Barnardo's Digital Employability pathway (achieving 18 SCQF credit points)	Stage 3	Employability Fund	43
Canongate Youth	The Gate	Employability and well-being support to young people aged 15-24. Focus on removing barriers for young people, supporting them in a holistic way to move onto further education, training and employment.	Stage 1	NEST TPG	60

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Canongate Youth	City Centre NOLB Activity Agreement Hub	Provision of City Centre AA Hub. Schools coverage: JGHS, Boroughmuir, St Thomas', Panmure, LAC	Stage 1	NOLB Activity Agreements	40
Capital City Partnership	Get Hired/Young Start	Get Hired will work with 20 young people aged 14-25 who face barriers to employment, education and training. With a focus providing one to one support to at risk or care experienced young people to access new skills, training and job opportunities.	Stage 1	Lottery Funded	20
Citadel Youth Centre	Futureheads	Supports young people aged 16 – 21 it through weekly Careers Café with job searches, college and job applications, CV writing, interview preparation, as well as finding appropriate Activity Agreements and Training programmes.	Stage 1-3	NEST TPG	40
Citadel Youth Centre:	North East NOLB Activity Agreement Hub	Provision of North East AA Hub . Schools coverage: Leith Academy, Trinity, Drummond, Broughton	Stage 2	NOLB Activity Agreements	40
City of Edinburgh Council	JET	The JET Programme is a work-based learning programme. It is for pupils in the senior phase of high school. It combines school education with vocational training and real life work experience.	Stage 1-3	CEC C&F	Contact organisation
City of Edinburgh Council	Project SEARCH	Edinburgh Project SEARCH (EPS) provides employment and learning opportunities for young people with a disability. It is a partnership between: the City of Edinburgh Council; NHS Lothian; Edinburgh College and Into Work. To be eligible, young people must: be between 16 and 29 years old; want to secure a full time job (16+ hours); live within Edinburgh and the Lothians; have a recognised disability; be able to commit full time for one year and be able to	Stage 3-4	Big Lotto/ ESF	26
Community Renewal	Employment Safety Net	Works with young people aged 16-24 who are not currently engaged in other provision and have barriers to sustaining engagement due to a range of barriers.	Stage 1-2	NEST TPG	65
Community Renewal	North West NOLB Activity Agreement Hub	Provision of North West AA Hub. Schools coverage: Castlebrae, Holyrood, Portobello	Stage 3	NOLB Activity Agreements	40
Cyrenians	Key to Potential	Key to Potential offers one-to-one outreach support to 16 year old non-attenders as they transition from school at stage 1 of the pipeline.	Stage 1	NEST TPG	105
Cyrenians	Employability Fund Stage 4	Focus on the clients' needs and on the necessary skills and knowledge required to gain employment in social care, however instead of a course setting, plan to deliver this one-to-one, remotely utilising phone/video calls depending on the technology available to trainees.	Stage 4	Employability Fund	52
Direct Partners	Employability Fund Stage 3	The aim of this provision is to help candidates progress to employment and a career in leisure, childcare, hospitality, customer service and administration. Successful candidates are guaranteed an interview with our employer partner who has available opportunities and may go on to secure employment.	Stage 3	Employability Fund	27
Direct Partners	Employability Fund Stage 4	The aim of provision is industry specific upskilling of participants in order to meet participant and employer demands. Successful candidates may go on to secure employment with our employer partners.	Stage 4	Employability Fund	10
Dunedin Canmore	South East NOLB Activity Agreement Hub	Provision of South East AA Hub. Schools coverage: Liberton, Gracemount	Stage 4	NOLB Activity Agreements	40
Dunedin Canmore	South West NOLB Activity Agreement Hub	Provision of South West AA Hub in conjunction with CHAI. Schools coverage: Firhill, Tynecastle	Stage 5	NOLB Activity Agreements	40
Dunedin Canmore	EVOLS	EVOLS provides young people (16 – 24) who are vulnerable or at risk (i.e. homeless / care leavers, young carers, those involved with crime and anti-social behavior, those affected by addiction, poor literacy, poor mental health, learning difficulties and NEET school leavers) living in Edinburgh with opportunities to build confidence, work with others, learn new skills, have positive experiences and improve employability.	Stage 1-2	NEST TPG	60
Enable	Employability Fund Stage 2	The aim of the programme is to ensure learners, who have learning disabilities and or learning difficulties can develop the skills and experience necessary to progress through the employability pipeline	Stage 2	Employability Fund	18
Enable	Employability Fund Stage 3	The aim of the programme is to ensure learners, who have learning disabilities and or learning difficulties can develop the skills and experience necessary to progress through the employability pipeline. Being a step up from Stage 2, Stage 3 will provide additional support and knowledge around moving into work and what that entails.	Stage 3	Employability Fund	37

Organisation	Project	Description	SSP Stage	Funding Stream	Places
GTG Training	Employability Fund Stage 4	To prepare the participant for the logistics or passenger transport industries, by providing the opportunity to obtain the relevant vocational licence required for the sector.	Stage 4	Employability Fund	14
Impact Arts	Youth Engagement and Employability Integration Project	Deliver an integrated programme of creative learning activities, supporting young people at Stages 1-2 (aged 16-25), opportunity to gain SQA accreditation.	Stage 2-3	NEST TPG	65
Lowland Training Services	Employability Fund Stage 4	The programme is designed to enable individual participants to access sustainable employment within various employment sectors by providing industry specific certification, training and skills.	Stage 4	Employability Fund	21
North Edinburgh Childcare	Employability Fund Stage 3	The Childcare Academy programme allows young people to undertake free training requiring attendance of up to 30 hours weekly within a safe, friendly environment. This includes undertaking a quality supported work experience placement within an early years or an out of school care setting, while gaining 2 Accredited SQA Units from the Social Services (Children and Young People) SVQ Level 2 Award. Access a Young Persons Allowance of £55 per	Stage 3	Employability Fund	33
Prince's Trust	Employability (currently virtual)	We have created a series of interactive online employability sessions (Job-searching, Application Forms, CV Writing and Interview Skills) to support young people who are keen to develop their employability skills. We also work with a number of partners to deliver sector specific employability courses including retail, hospitality, business administration and healthcare to support young people into employment.	Stage 3-4	Mix of private and public sector funding	Contact organisation
Princes Trust	Princes Trust Personal and Social Development (currently virtual)	We are currently running interactive online sessions focusing on confidence building, communication, teamwork skills and wellbeing for young people who are keen to develop their confidence and personal & social skills.	Stage 1-2	Mix of private and public sector funding	Contact organisation
Princes Trust	Enterprise (currently virtual)	We have adapted our traditional in-centre Enterprise course and created 8 online group sessions made up of 4 core lecture style sessions (The Basics of Self-Employment, HMRC, Sales and Pricing and Marketing) along with 4 more interactive breakout sessions during which young people can discuss the topic from that week and ask questions etc. Those who have completed the Enterprise course are able to progress to applying for grant funding to test	Stage 4-5	Mix of private and public sector funding	Contact organisation
Princes Trust	Team Programme (currently blended - F2F and virtual)	Team, our 12-week personal development programme, offers the chance to gain new skills, complete a qualification and meet new people. As part of the course, we also spend some time developing interview and CV skills to ensure confidence is sky-high when taking the next step.	Stage 2-3	Mix of private and public sector funding	Contact organisation
Princes Trust	Achieve (running as normal F2F in school)	Achieve is a flexible programme targeted towards young people in secondary education, made up of a range of units and modules which contribute towards an SQA recognised qualification as well as the personal, social and health education of participants. It is delivered across the UK in both mainstream and alternative education settings helping pupils develop skills in key curriculum areas and prepare them to succeed in whatever they	Stage 1-2	Mix of private and public sector funding	Contact organisation
Venture Trust	Employability Fund Stage 3	Further information TBC.	Stage 3	Employability Fund	12
WorkingRite	Leith Pioneers	Delivered in partnership with the Cyrenians with an initial focus on schools within the north-east and south-west localities of Edinburgh. The target clients will be persistent school non-attenders (age 15-18), identified through the project Key Worker who will work in liaison with identified schools to engage with young people approaching a school leaving date.	Stage 1-4	NEST TPG	20

Further Information

For more information on employability support available in Edinburgh, please go to the JUfJ website. News and updates are regularly available on the noticeboard, while further information on other funded provision is also available through the directory.