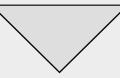


Edinburgh's Strategic Skills Pipeline (Updated November 2020)

Referral Routes



Schools and Community

Specialist Agencies



Stage 1: referral, engagement and assessment

Outreach, supporting people into regular activity and positive routines

Stage 2 – needs assessment and barrier removal

Assessment of clients needs, addressing barriers to employment/training

Stage 3 – vocational activity

Delivering accredited training, employability training and job search advice

Stage 4 – employer engagement and job matching

Arranging work or volunteer placements, matching jobready clients to jobs

Stage 5 – in-work support and aftercare

Supporting individuals to maintain and progress within the workplace

NEST Third Party Grants (Stage 1-5): People requiring specific barrier removal or with niche needs. 771 places per annum.

Parental Employability Support Fund (Stage 1-5): Scottish Government funded employability initiatives to support parents into and to progress in employment. 404 places.

NOLB Activity Agreements (Stage 1):Young people leaving school without a positive destination. **200** places per annum.

Edinburgh Guarantee & Joined up for Business (Stage 4-5): Collaboration with Employers and developers to unlock opportunities and supports for job seekers (Inc. Community Benefit delivery support and Recruitment Centres).

YEAP (Stage 1-5): captures city-wide services for supporting young people, with 729 places per annum outside of the NEST Third-Party Grants and Employability Fund.

Intensive Family Support (Stage 1):

Targeted poverty and social inclusion support for low income families. **45** Edinburgh individuals supported.

"Data Innovation" and "Construction" Skills Gateways (Stage 2-5): Sector focused career enabling and development programmes. 20,000 opportunities over an 8 year period with c. 2000 training places to be offered per annum.

Integrated Employer Engagement (Stage 4-5): Collaboration between regional partners to maximise the benefits from employer relationships. C19 Jobs portal with over **1,700** registered users

EnCompass (Stage 1-4): People with a history of substance misuse, criminal justice and homeless. 240 places per annum.

Maximise! (Stage 1): Supports attainment and well-being of children and their families by offering holistic support and advice on a range of issue. 440 individuals supported.

All in Edinburgh (Stage 2-5): Those with a disability (including mental health) or long-term health condition, with focus on work progression under Supported Employment framework. (supported by European Social Fund). 500 places per annum

SDS Employability Fund (Stage 2-4): Support to develop skills and confidence. 480 places per annum.

Sector Based Work Academies (SWAP) (Stage 4): Early Years and Health 12 places and Public Sector 12 places.

Modern and Graduate Apprenticeships (Stage 5): 1250 MA starts per annum.

Start Scotland (Stage 2-5): Long-term unemployed to remove barriers to employment. **897** places per annum. In-work support limited to those they secured jobs for from earlier pipeline stages.

Edinburgh Project SEARCH (Stage 3): Council/NHS work experience

3): Council/NHS work experience for young people with a disability.26 places per annum. **EERI (Stage 4):** Unemployed individuals people with the greatest barriers to employment, **30** places per annum.

Modern Apprenticeships (Stage 5): Development roles in various Council disciplines. 100 places per annum.

ETIES NEXT STEP (stage 4-5): Short-term unemployed, those facing redundancy, and those requiring in-work support, focusing on regeneration areas. **1100** places per annum (supported by European Social Fund).

Social Childcare (Stage 4-5): Provides childcare options where private providers are limited/don't exist, with a focus on regeneration areas. **210** new families per annum.

CEC Direct Delivered Provision: 156 places

ESES City Region Deal Activity: 3745 places

CEC Funded Externally Delivered Provision: 3865 places

Other Funded Provision: 3380 places