

Edinburgh Guarantee

Young Person's Guarantee Delivery Plan



The Edinburgh Guarantee

The Edinburgh Guarantee was established in 2011 to address the needs of school leavers who were unable to move into a positive destination following the last economic downturn.



What's different now?

The Edinburgh Guarantee is being relaunched to support people of all ages, from all backgrounds, to access and progress in fair work, training or further education.



Building on established Edinburgh Guarantee initiative



Cross-sector response to impact COVID 19 has had on local jobs market



Providing employability opportunities for all age groups



Reaching talent pools that face additional barriers to employment

Edinburgh Guarantee for all

The pandemic has restricted the number of opportunities available in a variety of sectors. We are working to create opportunities for all citizens, regardless of their age or background, with a particular focus on those facing additional barriers.

Our Business Engagement Team are working hard to build links with employers in growth sectors who can offer opportunities to those who need them most and will work with you to share these across the network.

Armed forces veterans

Care givers

Career changers

Care Experienced Young Person

Disability or long term health condition

Previous Criminal Convictions

Long-term Unemployed

Young People

Delivery of the Young Person's Guarantee



YPG Delivery Team

Manager and four officers

– currently recruiting.

Managing delivery of activity and linking better with the existing SSP.

YPG Employer
Recruitment Incentive
Awards of between £2,000
and £6,000 to SME's to
support recruitment.

Approx 120 places.

Kickstart Wraparound

Working with Kickstart intermediaries and employers to offer 6 month funded extension. Approx 50 – 60 places.

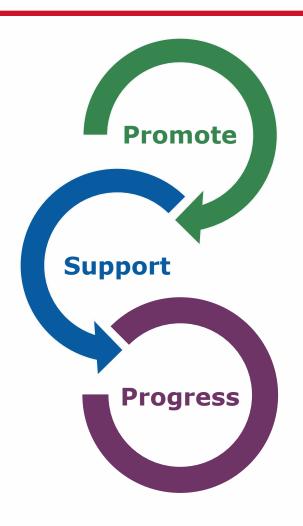
Fully funded 6 – 12 month work experience placements for those with additional barriers. Up to 80 placements.

*plus some additional staffing capacity at referral and engagement

October -January -July -January -April - June March 21 March 22 September December Recruitment Induction, Review, Delivery Delivery Staffing planning and evaluation process underway underway development and planning Public Planning Recruitment Inductions Ongoing Planning for Sector and and and trials Support progression promotion selection Academy Promotion, Promotion, Promotion, Promotion, Promotion, **Employer** employer/ employer/ employer/ employer/ employer/ Recrmnt employee employee employee employee employee Incentive engagement engagement engagement engagement engagement Promotion, Mid-point Mid-point Extension Extension Kickstart review of KS review of KS and planning employer and planning extension engagement placement placement for progress for progress



Next steps



Promote the opportunities available

Through your caseloads and social networks

Support and encourage young people to apply

Jointly support participants through the process

Promote realistic progression routes

Into FE/HE, training or employment opportunities



Get involved.



edinburghguarantee@edinburgh.gov.uk



0131 529 3525



@edinguarantee



facebook.com/EdinburghGuarantee



Visit **www.edinburghguarantee.org** for more information including FAQs, news, events and case studies.

