

Introduction

In Edinburgh, there is a significant amount of employability support for young people provided by a number of third sector organisations across the Joined Up for Young People (JUfYP) network. This is funded by a variety of routes including City of Edinburgh Council, Skills Development Scotland and Scottish Government. This Youth Employment Action Plan (YEAP) outlines a pipeline approach for every young person in Edinburgh as part of The Young Person's Guarantee commitment. The YEAP complements further contracted provision funded by City of Edinburgh Council including Joined Up for Jobs (JUfJ) as well as national provision.

As part of the Scottish Government's commitment to supporting all young people to access employment, volunteering, training or education the YEAP and JUfYP are now coordinated by a dedicated team responsible for the Young Person's Guarantee in Edinburgh. The YEAP tracks all opportunities for young people (aged 16-24 or 26 if care-experienced) in one place, making it easier for referral partners to source the most suitable destination for their young people.

Throughout the last year YEAP organisations have worked extremely hard to respond to the impact of the pandemic, the various lockdowns and the changing national and local restrictions. Organisations have adapted their delivery to ensure employability and wellbeing support for young people has continued within COVID19 guidelines, ensuring the safety of young people and staff. We have been amazed at the resilience and creativity of providers during this difficult time, which has meant that delivery of some kind has been on-going during the pandemic.

However, there are still a number of COVID19 restrictions which providers are having to work around and most are delivering blended model of face-to-face and remote support. For further details about YEAP activity, please refer to the JUfJ Directory or contact the YEAP organisations directly. If there are changes to current YEAP provision or for further information please speak to the Young Person's Guarantee team (YPG@capitalcitypartnership.org).

For latest updates on the impact of COVID19 on employability services, including papers regularly produced by Capital City Partnership, please see the JUfJ website. Links to useful websites on last page of YEAP.

Organisation	Project	Description	SSP Stage	Funding Stream	Places	Age
Access to Industry	EdinMe	Key work support for young people with mental health problems, leading to an employability award and onward referral. 1:1 caseworker support, motivation and encouragement to develop skills needed to progress into education, training or employment.	Stage 1 - 3	NEST TPG	20	16 - 21
Action for Children	Reach Out	Designed to support young people with multiple barriers to increase attainment, confidence and communication skills. Young people will be supported to complete SQA qualifications depending upon their need.	Stage 1	NEST TPG	36	16 - 24
Action for Children	Youthbuild	Structured programme for 16-24-year olds leading to qualifications and career in the construction industry. After successfully completing the training period participants will be offered a 4-week work trial with a construction employer.	Stage 3 - 4	NEST TPG	36	16 - 24
Action for Children	Lay Your Foundations - Employability Fund Stage 2	The programme support YP to explore the world of work and to increase their skills and confidence as well as gaining valuable work experience and qualifications. Trainees will have the opportunity to take part in various practical training sessions as well as personal development workshops including a Level 3 SQA Level 3 Employability Award and SQA Level 3 Health & Wellbeing Award.	Stage 2	Employability Fund	21	16 - 17
Action for Children	Employability Fund Stage 3	Build on employability foundations and personal development including essential/core skills and developing work-based skills. Participants will complete work experience within their chosen sector for an average period of 4 weeks in total.	Stage 3	Employability Fund	10	16 - 30
Action for Children	Pave Your Way - Employability Fund Stage 4	Intensive support focusing on work readiness. Short industry-led training/certification, intensive job search and work placement/trial underpinned by strong employer involvement.	Stage 4	Employability Fund	11	18+
Action for Children	Cashback - Positive Choices	5 week interactive and practical group programme, suitable for those who are starting out on their journey into the world of work. As well as several practical activities participants can expect to complete SQA qualifications as well as building their skills and increasing their confidence.	Stage 1 - 2	Other	Contact organisation	15 - 24
Action for Children	Discovering your Potential	Aims to improve the pathway outcomes to education training and employment for care experienced young people, through 1:1 engagement with a key worker to deliver tailored employability support.	Stage 1	Other	Contact organisation	16 - 29
Amina	Inspiring Aspirations	Supports Muslim and BAME women with employability services including classes, workshops, and one-to-one support.	Stage 2 - 4	Other	Contact organisation	16+
Barnardo's	Employability Fund Stage 2	To support young people to gain work experience and also develop their employability, personal development and core skills through the delivery of the Steps to Work Award.	Stage 2	Employability Fund	31	16 - 30
Barnardo's	Employability Fund Stage 3	To support young people to gain work experience in their chosen sector and also develop their vocational skills through the delivery of the Barnardo's Digital Employability pathway (achieving 18 SCQF credit points)	Stage 3	Employability Fund	43	16 - 30

Organisation	Project	Description	SSP Stage	Funding Stream	Places	Age
Canongate Youth	City Centre NOLB Activity Agreement Hub	Provision of City Centre AA Hub. Schools coverage: JGHS, Boroughmuir, St Thomas', Panmure, LAC	Stage 1 - 2	NOLB Activity Agreements	40	15.5 - 26
Canongate Youth	The Gate	Employability and well-being support to young people aged 15-24, particularly targeting those various barriers, mental health problems and experience of care. Porvision focuses on removing barriers for young people and supporting them in a holistic way to move onto further education, training and employment. The employability team work with young people to develop skills, build confidence and gain qualifications.	Stage 1	NEST TPG	60	15 - 24
Canongate Youth	City Centre NOLB Activity Agreement Boost	Additional project to enhance city centre AA service through the delivery of a skills-based programme. This programme will combine personal development with vocational and sector specific training to support and equip young people with the necessary skills needed to ultimately progress into jobs, with a focus on sectors likely to see growth, eg customer service, retail and hospitality. The programme will include training in cooking skills, teamwork, communication skills, customer service, health and hygiene and barista skills, delivered from fully equipped cafe space at South Bridge Resource Centre.	Stage 1 - 2	NOLB Activity Agreements	16	15.5 - 26
Capital City Partnership	Maximise! Futures	Maxmise Futures will work with 20 care experienced young people aged 12-26 who face barriers to employment, education and training. With a focus providing one to one support to at risk or care experienced young people to access new skills, training and job opportunities.	Stage 1 - 2	Lottery Funded	20	12 - 26
Citadel Youth Centre	Futureheads	Supports young people aged 16 – 21 into employment, education, training and voluntary work. Weekly careers cafe to assist unemployed young people with confidence building, skills development, employability skills and volunteer placements.	Stage 1 - 3	NEST TPG	40	16 - 21
Citadel Youth Centre:	North East NOLB Activity Agreement Hub	Provision of North East AA Hub . Schools coverage: Leith Academy, Trinity, Drummond, Broughton	Stage 1 - 2	NOLB Activity Agreements	40	15.5 - 26
Citadel Youth Centre:	North East NOLB Activity Agreement Hub Boost	Specialist mental health and wellbeing project worker to provide non-clinical 1:1 and group support for young people aged 16-24 whose mental health is identified as a significant barrier to their progression into education, training or employment. 1:1 sessions over the course of 8-12 weeks, and option to join group sessions.	Stage 1 - 2	NOLB Activity Agreements	18	15.5 - 26
City of Edinburgh Council	JET	The JET Programme is a work-based learning programme. It is for pupils in the senior phase of high school. It combines school education with vocational training and real life work experience, students undertake work placement 1 day per week. Full time work experience placement available for Christmas leavers.	Stage 1 - 3	CEC C&F	250	15 - 17
City of Edinburgh Council	Project SEARCH	Edinburgh Project SEARCH (EPS) provides employment and learning opportunities for young people with a disability. It is a partnership between: the City of Edinburgh Council; NHS Lothian; Edinburgh College and Into Work. To be eligible, young people must: be between 16 and 29 years old; want to secure a full time job (16+ hours); live within Edinburgh and the Lothians; have a recognised disability; be able to commit full time for one year and be able to	Stage 3 - 4	Big Lotto/ ESF	26	16 - 29
Community Renewal	Employment Safety Net	Works with young people aged 16-24 who are not currently engaged in other provision and who face a range of barriers to sustaining other engagement, education or employment. Group work and 1:1 support to build confidence, wellbeing and employability skills to progress.	Stage 1 - 2	NEST TPG	65	16 - 24
Community Renewal	North West NOLB Activity Agreement Hub	Provision of North West AA Hub. Schools coverage: Castlebrae, Holyrood, Portobello	Stage 1 - 2	NOLB Activity Agreements	40	15.5 - 26
Cyrenians	Creative Natives	In partnership with Cyrenians, programme offers young people aged 15+ opportunities to discover their own creativity in a real live working design studio. Staff provide artistic and key work support to allow YP to develop skills in a range of creative methods, as well as develop employability skills. Support to develop portfolio for application to college, art school etc. Drop in sessions, support is tailored to each individual. Rolling referrals, max capacity at one time 16/18 people.	Stage 1 - 3	Other	18	15 - 24
Cyrenians	Key to Potential	Key to Potential offers one-to-one outreach support to 16 - 17 year old school leavers and non-attenders as they transition from school at stage 1 of the pipeline. Support disengaged YP with complex barriers to make positive choices and progress through the pipeline.	Stage 1	NEST TPG	65	16 - 17
Cyrenians	Market Lead Training	Training designed for anyone who is looking to work in residential, home care or support work. Focus on the clients' needs and on the necessary skills and knowledge required to gain employment in social care and other sectors. Link with employers to deliver sector specific skills training to ensure participants get into and stay in work. Delivery is one-to-one, remotely utilising phone/video calls depending on the technology available to trainees.	Stage 4	Employability Fund	52	18+
DataKirk	Various programmes	BAME focused Data and STEM project offering training courses and weekly mentoring sessions.	Contact organisation	Other	Contact organisation	9 - 19
Direct Partners	Employability Fund Stage 3	The aim of this provision is to help candidates progress to employment and a career in leisure, childcare, hospitality, customer service and administration. Successful candidates are guaranteed an interview with our employer partner who has available opportunities and may go on to secure employment.	Stage 3	Employability Fund	27	16+
Direct Partners	Employability Fund Stage 4	The aim of provision is industry specific upskilling of participants in order to meet participant and employer demands. Successful candidates may go on to secure employment with our employer partners.	Stage 4	Employability Fund	10	18+
Dunedin Canmore	South East NOLB Activity Agreement Hub	Provision of South East AA Hub. Schools coverage: Liberton, Gracemount	Stage 1 - 2	NOLB Activity Agreements	40	15.5 - 26

Organisation	Project	Description	SSP Stage	Funding Stream	Places	Age
Dunedin Canmore	South East NOLB Activity Agreement Hub Boost	Enhanced employability support offered to young people that have been negatively impacted due to the current pandemic under the No One Left Behind contract. Additional provision of 1:1 mental health and wellbeing support, increased engagement with young people in the community that have lost jobs, training or college placements due to the pandemic, and increased delivery of courses to progress into opportunities in construction, customer service, environmental services and care sectors.	Stage 1 - 2	NOLB Activity Agreements	25	15.5 - 26
Dunedin Canmore	South West NOLB Activity Agreement Hub	Provision of South West AA Hub in conjunction with CHAI. Schools coverage: Firhill, Tynecastle	Stage 1 - 2	NOLB Activity Agreements	40	15.5 - 26
Dunedin Canmore	South West NOLB Activity Agreement Hub Boost	Increased capacity and provision of more targeted employability and mental health support to young people. 1:1 employability support that includes helping young people move forward in the employability pipeline and become ready for work, especially in sectors that have more prospects of growth such as care, online retail and distribution and digital. Enhanced mental health and wellbeing support for YP, and outreach work to engage YP who have disengaged from activities.	Stage 1 - 2	NOLB Activity Agreements	25	15.5 - 26
Dunedin Canmore	EVOLS	EVOLS provides young people (16 – 24) who are vulnerable or at risk (i.e. homeless / care leavers, young carers, those involved with crime and anti-social behavior, those affected by addiction, poor literacy, poor mental health, learning difficulties and NEET school leavers) living in Edinburgh with opportunities to build confidence, work with others, learn new skills, have positive experiences and improve employability. 10 week programme, usually groups of 12. YP complete community volunteering projects, eg community clean ups, and complete units towards SCQF level 4 Rural Skills	Stage 1 - 2	NEST TPG	60	16 - 24
ENABLE Scotland	Employability Fund Stage 2	The aim of the programme is to ensure learners, who have learning disabilities, learning difficulties or face multiple barriers can develop the skills and experience necessary to progress through the employability pipeline. Build confidence and employability skills, and complete group social impact project.	Stage 2	Employability Fund	19	16+
ENABLE Scotland	Employability Fund Stage 3	The aim of the programme is to ensure learners, who have learning disabilities, learning difficulties or face multiple barriers can develop the skills and experience necessary to progress through the employability pipeline. Being a step up from Stage 2, Stage 3 will provide additional support and knowledge around moving into work and what that entails. When delivery is in person, includes work placement (2 days+). Final 2 weeks focus on applications and aim to secure a job. Progression into All in Edinburgh if further support needed.	Stage 3	Employability Fund	27	16+
ENABLE Scotland & Cooperative College	adVenture	The free Co-operative (ad)Venture project supports individuals aged 16-30 with learning difficulties, disabilities and autism into education, volunteering, training and employment. Early stage support to meet people, build skills, complete ASDAN award.	Stage 1 - 2	Other	20	16 - 30
GTG Training	Employability Fund Stage 4	To prepare the participant for the logistics or passenger transport industries, by providing the opportunity to obtain the relevant vocational licence required for the sector.	Stage 4	Employability Fund	14	18+
Impact Arts	Youth Engagement and Employability Integration Project	Deliver an integrated programme of creative learning activities, supporting young people at Stages 1-2 (aged 16-25), opportunity to gain SQA accreditation.	Stage 2 - 3	NEST TPG	65	
Lowland Training Services	Employability Fund Stage 4	The programme is designed to enable individual participants to access sustainable employment within various employment sectors by providing industry specific certification, training and skills.	Stage 4	Employability Fund	21	18+
Move On	Employability Fund Stage 4	Four week course supports participants to gain an underpinning knowledge of carpentry skills and woodworking. The aim of the Stage 4 course is to enable individuals to access sustained employment through industry specific training.	Stage 4	Employability Fund	4	18+
Move On	Build Brighter Futures	8 week employability course for young people in Edinburgh who are interested in gaining skills and qualifications in a wood workshop. Gain industry specific qualifications and employability skills and support.	Stage 1 - 2	Other	20 - 30	16 - 21
Move On	Mentoring	Weekly mentoring for vulnerable young people aged 14-25 to support them to achieve goals and reach their full potential. Focus is determined by the needs of the individual, mentors also often support and assist the young person to maintain, re-engage with or seek out education, training and employment opportunities.	Stage 1 - 5	Other	32	14 - 25
North Edinburgh Childcare	Employability Fund Stage 3	The Childcare Academy programme allows young people to undertake free training requiring attendance of up to 30 hours weekly within a safe, friendly environment. This includes undertaking a quality supported work experience placement within an early years or an out of school care setting, while gaining 2 Accredited SQA Units from the Social Services (Children and Young People) SVQ Level 2 Award. Access a Young Persons Allowance of £55 per week for eligible 16 to 18 year olds.	Stage 3	Employability Fund	33	16+
Prince's Trust	Employability	Currently virtual delivery, Scotland wide. Series of interactive online employability sessions (Job-searching, Application Forms, CV Writing and Interview Skills) to support young people who are keen to develop their employability skills. We also work with a number of partners to deliver sector specific employability courses including retail, hospitality, business administration and healthcare to support young people into employment.	Stage 3 - 4	Mix of private and public sector funding	Contact organisation	16+
Prince's Trust	Princes Trust Personal and Social Development	We are currently running interactive online sessions focusing on confidence building, communication, teamwork skills and wellbeing for young people who are keen to develop their confidence and personal & social skills.	Stage 1 - 2	Mix of private and public sector funding	Contact organisation	16+

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Prince's Trust	Enterprise	We have adapted our traditional in-centre Enterprise course and created 8 online group sessions made up of 4 core lecture style sessions (The Basics of Self-Employment, HMRC, Sales and Pricing and Marketing) along with 4 more interactive breakout sessions during which young people can discuss the topic from that week and ask questions etc. Those who have completed the Enterprise course are able to progress to applying for grant funding to test out their business idea and get started and request a Mentor to support them on this journey.	Stage 4 - 5	Mix of private and public sector funding	Contact organisation	16+
Prince's Trust	Team Programme	Team, our 12-week personal development programme, offers the chance to gain new skills, complete a qualification and meet new people. As part of the course, we also spend some time developing interview and CV skills to ensure confidence is sky-high when taking the next step.	Stage 2 - 3	Mix of private and public sector funding	Contact organisation	16+
Prince's Trust	Achieve (running as normal F2F in school)	Achieve is a flexible programme targeted towards young people in secondary education, made up of a range of units and modules which contribute towards an SQA recognised qualification as well as the personal, social and health education of participants. It is delivered across the UK in both mainstream and alternative education settings helping pupils develop skills in key curriculum areas and prepare them to succeed in whatever they choose to do next.	Stage 1 - 2	Mix of private and public sector funding	Contact organisation	16+
Project Scotland	Project Scotland	3 month volunteering placements in a range of opportunities and sectors, for YP to build confidence and skills. Dedicated support from Engagement Manager and YP can choose to be matched to a mentor for additional support and guidance.	Stage 2 - 5	Other	Contact organisation	16 - 30
RUTS	Various programmes	Support from youth worker to build confidence and skills, complete Employability Fund, SQA Personal Development Award, and/or SQA accredited qualifications (mechanics, health & fitness). Online fitness & boxing sessions for initial engagement. Links to employers for onward progressions.	Stage 1 - 4	Other	Contact organisation	15 - 25
Scran Academy	Scranisations	Early stage skills development for 16+ school leavers not in other provision. Build confidence, resilience and skills in a hospitality and events context, 10-20 hours per week of training, group work, 1:1 support, and work placements. YP can complete accredited courses if desire.	Stage 1 - 3	Other	10 - 20	16+
SPACE & Broomhouse Hub	Space Kitchen Training	Café training project offering accredited SQA modules to people at Stage 1 and 2 of the pipeline. On the job training, experience and classroom sessions for those who want to build skills in and work in the catering industry. Group of 10 trainees, 1 day in kitchen and 1 day classroom sessions per week. Usually run 2 programmes per year (Jan-June / July-Dec), likely just to have one group run this year, starting summer 2021 (date not yet confirmed).	Stage 1 - 2	NEST TPG	10	16+
SPACE & Broomhouse Hub	Feel Good About Your Future	5 week course for young people under the age of 30 who want to build confidence and develop positive attitudes about themselves and their future to prepare for the world of work. Covering a variety of areas to build confidence, digital skills, health & wellbeing, budgeting, employability skills, and to move towards employment. Group and 1:1 sessions.	Stage 1 - 2	Other	Contact organisation	16 - 30
SPFL	Cashback Off the Bench	In partnership with Big Hearts Community Trust. 16-week, one day per week programme, for 18-24-year-olds who have been involved in minor offences, or at risk of disengagement. YP will work towards SQA awards, FA coaching badges and Saltire community volunteer award. First cohort 2021, 2 more cohorts 2022 - 20 places per cohort.	Stage 1 - 3	Cashback for Communities	60	18 - 24
Street League	Employability Fund Stage 2	10 week programme, daily football &/or fitness sessions, coupled with employability groupwork sessions. Each day is designed to compliment both group work and practical aspects, leading towards achieving SQA awards.	Stage 2	Employability Fund	28	16 - 30
Street League	Employability Fund Stage 3	10 week programme, daily football &/or fitness sessions, coupled with employability groupwork sessions. Each day is designed to compliment both group work and practical aspects, leading towards achieving SQA awards. Where applicable, work experience placements (100 hours) are undertaken.	Stage 3	Employability Fund	84	16 - 30
Street Soccer	Football Drop In	In partnership with WorkingRite - 1:1 fitness and small group non contact football sessions. Receive tailored support to develop employability skills and undertake 4-8 week work placement.	Stage 1 - 3	Other	Contact organisation	16 - 24
Training for Care	Step into Care	Employability Fund Stage 3 programme Step Into Childcare/Social Care is suitable for anyone who wants to work in Childcare or Social Care. 13 week programme of employability skills and work experience.	Stage 3	Employability Fund	15	16+
Venture Scotland	The Journey Programme	Offers young people aged 16-30 a free, 4 stage progressive personal development programme based in the outdoors. Year long programme focused on helping to improve physical, mental and emotional wellbeing. Group-based, meet twice a week to participate in fun and challenging sessions that use the outdoor environment to stimulate and sustain personal development and growth. Optional SQA awards. Open to a range of young people, at different stages of the employability pipeline and with a range of barriers - experienced youth workers will offer 1:1 and group support for participants.	Stage 1 - 3	Other	Contact organisation	16 - 30
Venture Trust	Change Cycle	8-week programme in partnership with The Bike Station Edinburgh. First four weeks delivered partly in a digital workshop and training environment and the last 4 weeks delivered in a work-placement environment. If work placements are unavailable then external partners will deliver an assortment of talks and sessions; sector-specific career talks, motivational talks, career Q&As, the recruitment process. Participants learn bike building and maintenance skills, can complete SQA awards, and develop employability skills.	Stage 3	Employability Fund	12	16 - 24
Venture Trust	Inspiring Young Futures	For young people aged 16-25, struggling with a range of challenging circumstances. The programme offers regular community-based outreach support wrapped around an 8-day Wilderness Journey usually in the highlands of Scotland. Build skills, confidence and aspirations to help progress participants towards employment, training or education.	Stage 1 - 2	Other	Contact organisation	16 - 24

Organisation	Project	Description	SSP Stage	Funding Stream	Places	Age
WorkingRite	Leith Pioneers	Delivered in partnership with the Cyrenians with an initial focus on schools within the north-east of Edinburgh. Aimed at persistent school non-attenders (age 16-18). Tailored 1:1 support to build skills, complete a work placement and access employment. 4-8 week work placement based on needs and interests.	Stage 2 - 3	NEST TPG	20	16 - 18

Recruitment Support: Exist to support businesses and jobseekers with recruitment and employment/training needs.						
Fort Kinnaird Recruitment and Skills Centre (FKRSC)	The Recruitment and Skills Centre at Fort Kinnaird supports the centre and businesses in the surrounding areas with recruitment, help with staff training needs and workforce development. It also offers a bespoke service to jobseekers to gain and retain employment in the area.					Stage 4 - 5
FUSE St James Quarter	FUSE connects people to training courses, accredited qualifications, employers and jobs in retail and hospitality within St James Quarter and across the city centre. Online jobs board with live vacancies, events and sector based training academy.					Stage 4 - 5
C-19 Jobs Portal	A regional offer seeking to support employers and those whose employment has been displaced as a result of Covid-19 by linking them with live vacancies in high demand sectors.					Stage 4 - 5

Useful Websites: The following websites contain additional useful information relating to employability strategy and delivery across Edinburgh.						
Joined Up for Jobs (JUfj)	Edinburgh's Jobs Strategy - sets out how a partnership of key agencies will help more people into employment. Joined Up for Jobs actively works with a variety of organisations in Edinburgh to help people move into and progress in employment.					
JUfj Directory	Listings of all the organisations and services offering employability support in Edinburgh. Search by locality, Pipeline Stage, age etc.					
Young Person's Guarantee	The national Young Person's Guarantee offers all young people the opportunity of an apprenticeship, fair employment including work experience, participating in a formal volunteering programme, training or going to university or college.					
Edinburgh Guarantee	The Edinburgh Guarantee helps people of all ages and backgrounds to easily access and progress in fair work, training or further education. Through a network of employers and partners, the Guarantee helps all job seekers to find the support they need to achieve success.					