

Edinburgh's Strategic Skills Pipeline - Youth Employability Provision (May 2021)

The Young Person's Guarantee team develop, support and co-ordinate the YEAP activity across the JUfYP network, ensuring every young person across Edinburgh can access an opportunity of employment, training, education or volunteering.

Referral Routes

Activity Agreement / SDS / FE&HE / JUfJs & JUfYP Networks / Young Person Self Referral

Stage 1: referral, engagement and assessment

Outreach, supporting people into regular activity and positive routines

Stage 2 – needs assessment and barrier removal

Assessment of clients needs, addressing barriers to employment/training

Stage 3 – vocational activity

Delivering accredited training, employability training and job search advice

Stage 4 – employer engagement & job matching

Arranging work or volunteer placements, matching job-ready clients to jobs

Stage 5 – in-work support and aftercare

Supporting individuals to maintain and progress with in the workplace

NEST Third Party Grants (Stage 1-5): Young people requiring specific barrier removal or with niche needs. **421** places annually.

Additional YEAP Provision (Stage 1-5): captures city-wide services outside of the NEST Third-Party Grants and Employability Fund. **350+** places annually.

NOLB Activity Agreements (Stage 1): **200** places annually.

SDS Employability Fund (Stage 2-4): provision aims to build confidence and employability skills, provide sector specific training and link to work placements. **480** places annually.

Modern and Graduate Apprenticeships (Stage 5): **1250** MA starts per annum.







Edinburgh Guarantee Stage 1-5): including **JET Programme** (vocational training and work experience for senior phase secondary pupils, **250** places), **Edinburgh Project SEARCH** (Council/NHS work experience for YP with a disability, **26** places), **Modern Apprenticeships** (Development roles in various Council disciplines, **40** places) and **Young Person Guarantee** delivery.

Joined Up for Jobs Network (Stages 1:5): including Next Steps, All in Edinburgh, Encompass. If required, YP can progress and continue to receive tailored employability and/or in work support post engagement with youth services. **118** places annually.

Higher and Further Education (Stage 3-4): FE/HE provision including access/continuing education courses, HNC/HND and degree level courses.

Wage Incentives (Stage 4-5): including Kickstart, EERI (120 places) and Paid Work Placements (80).

Employer Engagement (Stage 4-5): including FUSE, FKRSC, Joined Up for Business Network and Integrated Employer Engagement across Edinburgh and the City Deal.

-  CEC Direct Delivered Provision
-  CEC Funded Externally Delivered Provision
-  Other Funded Provision
-  Joined Up for Jobs Network
-  Further and Higher Education
-  Employer Engagement and Incentives