### **VTF CONTEXT**

- The new **Vocational Training Framework (VTF)** has been developed as a response to the No One Left Behind (NOLB) Phase 2 allocation from the Scottish Government.
- The Vocational Training Framework will provide employability and vocational training to complement current employability and skills support provisions across Edinburgh. Other localities may choose to buy into the framework.
- VTF will offer upskilling and progression opportunities for both those seeking employment and those in employment but facing insecure work or in-work poverty.
- As recommended by No One Left Behind Scottish Government Phase 2 (NOLB2) allocation report, VTF will support job seekers into jobs within growing sectors and those sectors which are (or are expected to) face skills shortages.
- The VTF has been procured to offer a catalogue of training support that can be drawn from as demand requires and which can respond quickly, rapidly, and flexibly to economic opportunities.





### VTF structure:

- VTF will be based on <u>Framework Agreement (FA)</u> legal, long-term arrangement under which CCP will call-off individual contracts (suppliers will be appointed to the FA at the outset, but with no obligation to call-off)
- CCP will appoint providers/consortia to FA based on "lots" corresponding to growth sectors with identified skills gaps
  (there will be up to 10 lots: Hospitality, Health and Social Care, Manufacturing/Transport and Distribution, Construction,
  Early Learning and Childcare, Digital and Creative, Business and Financial Services, Retail. One "lot" will be set up as
  "miscellaneous" this will enable CCP to call out for ad-hoc additional training when needs arise.
- Two-stage procedure: shortlisting of 5/6 suppliers (highest on the framework) in respect of each lot at the first stage, and then appointment of 3 suppliers to each lot at the second stage; VTF panel members to be appointed from LEP.
- Actual arrangement of the training from the FA will be based on employer need. If no demand for a Lot then we don't use it.



## VTF content and management:

- Each lot will include <u>employability and vocational training</u> designed to upskill and progress job seekers into Fair Work –
  duplication of Sector Based Academy set ups with accredited vocational training, employability support and (when possible and needed) placements, followed by guaranteed interviews with recruiting employer
- Eligibility criteria: those seeking employment and those in employment but facing insecure work or in-work poverty.
- All approved training offers will be targeted to those with barriers to employment and ensure that priority is given to clients with barriers to employment (CCP will monitor this on the monthly basis)
- All approved training would need to provide progression for those seeking employment and will be outcome measured by CCP
- Each provider will be obliged to register training, its participants and outcomes on HELIX and CCP will use HELIX for evidence checks (supplemented by our usual audit procedure)



### VTF timescale:

- Public contract notice on PCS –estimated by 14/01/21
- Procurement process via PCS, including responding to any queries –mid January February 22'
- evaluation of ESPDs by 11/03/22
- Prep and issue compliant standstill letters to successful and unsuccessful tenderers by 18/03/21
- Finalising and issuing Contracts –by the end March 22
- Publish Contract Award Notice on PCS by the end of March 22'



# **VTF flowchart - Client journey**

Stage 4 -5

Stage 1 - 3

NEST small grants barrier removal and employment services (781 places)

PESF&B parental support (408 places)

NOLB Activity Agreements and boost funding (234 places)

YEAP Young People services (800 places)

Intensive Family Support, Maximise!, EnCompass (685 places)

All in Edinburgh (480 places)

Start Scotland (480 places)

Back to employability programme for further support

College/Uni/MA/Further education

EERI

Employment

DWP