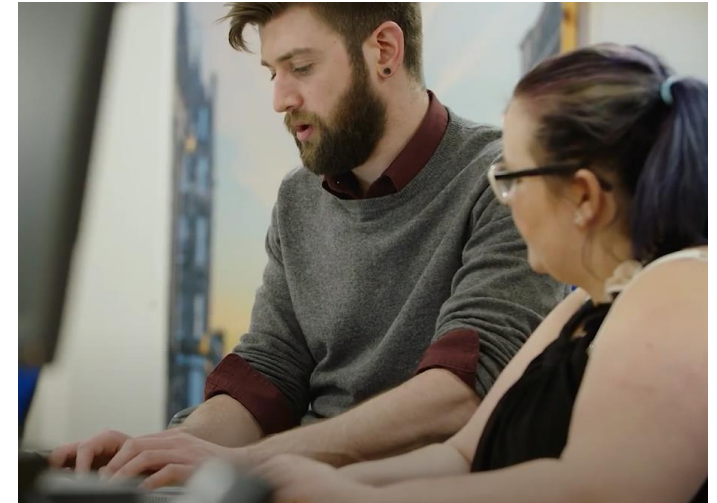


New Futures

- The aim of New Futures is to develop and deliver effective local models of career changer support for workers who need to reskill as a result of the Covid-19 pandemic.
- Support will be available to clients living in Edinburgh, West Lothian, East Lothian and Midlothian.
- Funded by the Covid-19 Support Fund and supported by the Learning and Work Institute. UK government funding means no clashes when we work with clients already working with providers in Edinburgh and Lothians.
- Main eligibility criteria is people 16+ whose employment has been negatively impacted by the pandemic. This might include:
 - Being made redundant
 - Facing redundancy
 - Being furloughed
 - Working less hours because of the pandemic
 - Pay cut because of the pandemic
 - More unstable contract because of the pandemic
 - Other (room for various cases to be made)



How Can We Help?



New Futures Support Structure:

- Submit a referral form – these can be obtained by emailing newfutures@capitalcitypartnership.org
- A qualified Careers Advisor will get in touch
- Careers Advisor will form a new or develop an existing Action Plan and deliver Careers Advice sessions
- Client will be referred to suitable, free training opportunities in sectors they would like to work in.
- Providers will continue to support client with things like CV's, job applications, identification of relevant job opportunities
- In Work Support and Barrier Removal support fund available to help people succeed in their new role

How Can We Help?

New Futures will:

- Provide tailored and targeted outreach activity
- Deliver high quality careers advice and coaching
- Create local sector-based partnerships
- Establish flexible models of training delivery
- Provide financial support for career changes
- Liaise with employers to identify their skills and recruitment needs



New Futures Referral Process

- Clients can self-refer, be referred by their employer, or an employability provider or work coach
- Refer by emailing newfutures@capitalcitypartnership.org stating which service your clients wishes to use
- Referring providers can still claim job outcomes if not funded by the Covid-19 Support Fund as this is UK Government funding
- Clients referred to New Futures for Careers Advice can opt in to free, vocational training via VTF or elsewhere but this is not essential
- For any more information on New Futures contact Joe directly at **07511 785 101** or joe.mountford@capitalcitypartnership.org

VTF

VOCATIONAL TRAINING FRAMEWORK for stage 4 and 5



VTF CONTEXT

- The new **Vocational Training Framework (VTF)** has been developed as a response to the No One Left Behind (NOLB) Phase 2 allocation from the Scottish Government. It is part of the Joined Up for Business employer offer and can be delivered across all CCP projects including New Futures.
- The Vocational Training Framework provides employability and vocational training to complement current employability and skills support provisions across Edinburgh (and soon Midlothian and East Lothian). Other localities may choose to buy into the framework.
- VTF offers upskilling and progression opportunities for both those seeking employment and those in employment but facing insecure work or in-work poverty.
- As recommended by No One Left Behind Scottish Government Phase 2 (NOLB2) allocation report, VTF supports job seekers into jobs within growing sectors and those sectors which are (or are expected to) face skills shortages.
- The VTF has been procured to offer a catalogue of training support that can be drawn from as demand requires and which can respond quickly and flexibly to economic opportunities.
- **VTF is now open for referrals** – list of all training is available on the JUFJ website

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VTF structure

- VTF is based on a Framework Agreement (FA) – legal, long-term arrangement under which CCP will call-off individual contracts (we have contracted 12 training suppliers who can deliver pre-agreed vocational training quickly and link referrals with recruiting employers)
- Trainings are divided in 9 lots: Hospitality, Health and Social Care, Manufacturing/Transport and Distribution, Construction, Early Learning and Childcare, Digital and Creative, Business and Financial Services, Retail, Miscellaneous.
- Actual arrangement of the training from the FA will be based on
 - a) employer need (to support their recruitment);
 - b) referrals number (waiting list on the lot reaches 10)

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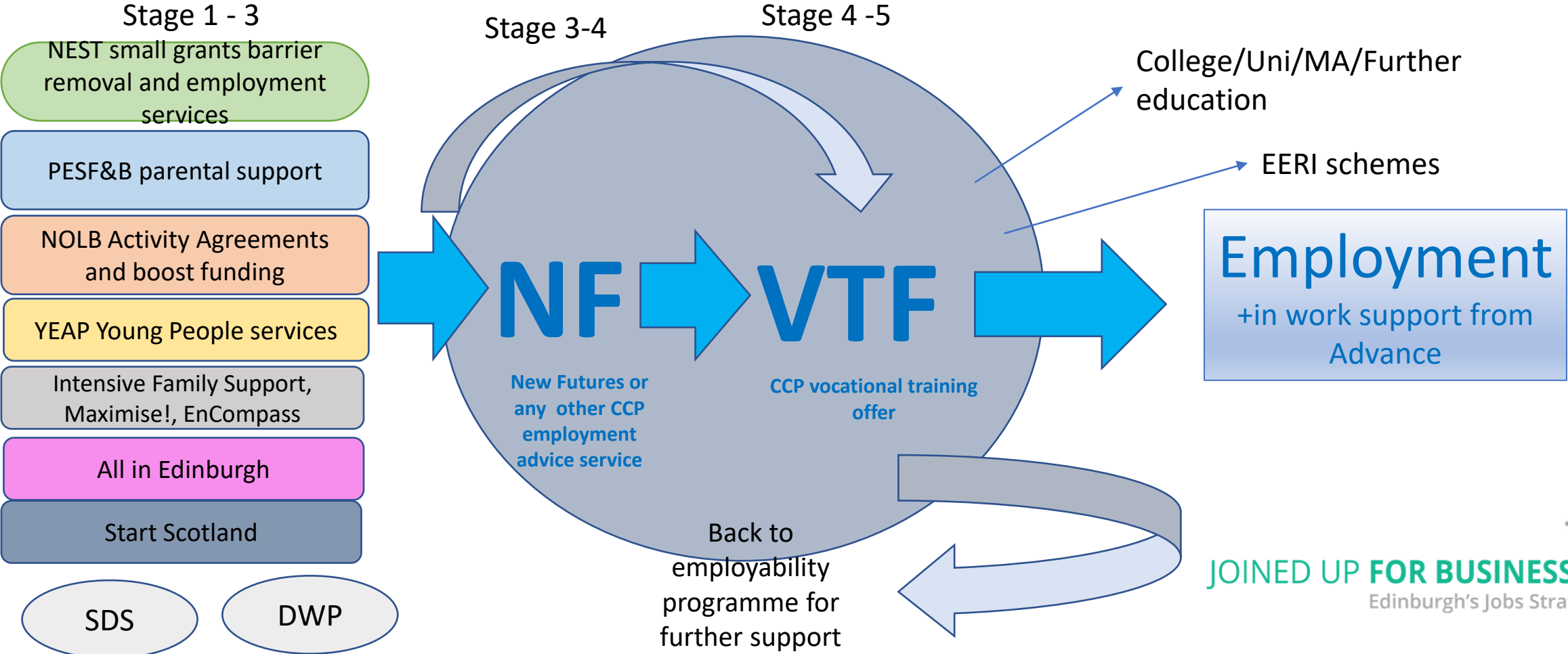
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VTF content and management:

- Training under each lot includes employability support and vocational modules designed to upskill and progress job seekers into Fair Work –giving them opportunity to gain industry recognised certificates and/or accredited awards. Each course ends up with the guaranteed interview or work placement with recruiting employer/s.
Referring providers can claim job outcomes.
- Eligibility criteria: 16+ seeking employment and those in employment but facing insecure work or in-work poverty.
- All approved training offers will ensure that priority is given to clients with barriers to employment (CCP will monitor this on the monthly basis)
- All approved training will be outcome measured by CCP. All leaving trainees with job outcomes will be sign posted to in-work support provision and others will be referred back to the employment support organisation to receive further help in looking for work.
- VTF training will be recorded on HELIX and CCP will use HELIX for evidence checks (supplemented by our usual audit procedure)

VTF flowchart - Client journey



VTF Referral process

VTF can be offered to your clients as a part of CCP's New Futures service or separately

You can refer clients to New Futures for the employability advice and vocational training or solely to use either

List of all training is available on JUFJ website

Refer by emailing

trainingacademy@capitalcitypartnership.org

stating which service your clients wishes to use

For any more information on VTF contact **Gosia** directly at 07703005656 or gosia.lysakowska@capitalcitypartnership.org



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