



**Action  
beyond  
words**



# Employability

Carole Wallace

## Who am I?

- Carole Wallace – Employability Advisor
- CODA
- 2 Year Project Funded by J.P. Morgan via Good Things Foundation
- Supporting Deaf people aged 16 to 60 based in Edinburgh to gain employment by improving their job seeking skills



# Overview

- 2 year project launched in May 2022
- Funded by Good Things Foundation
- To support people aged 16+ years old who are:
  - Deaf
  - Deafblind
  - Deafened
  - Hard of Hearing



# What We Do

We offer help and support with:

- CV writing
- Job applications
- Interview skills
- Building self confidence
- Setting realistic employment aims
- Work with clients on a one-to-one basis



## What I Do

- Currently meeting with job centres to promote our service
- Partnership work with key organisations
- Engage with employers for work placements
- Encourage volunteering
- Provide d/Deaf Awareness: Hints & Tips



# Individual Sessions

- Whether you're searching for your first job after leaving education, looking to get back into employment, or ready to take the next step in your career, our employment service is here to help
- Support in both BSL or English
- Clients met on a 1-1 basis, creating an individual action plan tailored to them and their goals.
- I'll be with them every step of the way. From job searching and applications, to CV and interview support to support in the workplace

# Deaf Action Services

- Social Work
- Specialist Equipment
- Health and Well-being Support
- Befriending
- Youth Service
- Communication and Interpreting Service
- BSL Video Production
- Adviceline
- Lipreading/BSL classes
- Digital Inclusion





# Any questions?

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