

The YEAP tracks all opportunities for young people (aged 16-24 or 26 if care-experienced) in one place, making it easier for referral partners to source the most suitable destination for their young people. In Edinburgh, there is a significant amount of employability support for young people provided by a number of third sector organisations across the Joined Up for Jobs (JUJ) network. Various routes fund this, including the City of Edinburgh Council and the Scottish Government. This Youth Employment Action Plan (YEAP) outlines a *pipeline approach for every young person in Edinburgh. The YEAP complements further contracted provisions funded by the City of Edinburgh Council, including the **Joined Up for Jobs (JUJ) network and national provisions. The YEAP is coordinated by Capital City Partnership; if you would like to be added or require any information, email: joinedupforjobs@capitalcitypartnership.org

Organisation	Project	Description	SSP Stage	Funding Stream	Places	Age
Access to Industry	EdinMe	Key work support for young people with mental health problems, leading to an employability award and onward referral. 1:1 caseworker support, motivation and encouragement to develop skills needed to progress into education, training or employment.	Stage 1 - 3	NEST	20	16 - 21
Access to Industry	Encompass	Encompass is an education, training and employability service for people in Edinburgh living with complex needs. It helps people furthest removed from the labour market to build their skills, gain access to opportunities and, where appropriate, move into employment. The programme offers one-to-one casework support so that participants can establish a positive, consistent relationship with one worker.	Stage 1	Blended Employability Service	Contact organisation	20+
Access to Industry	NOLB Stage 1 Cluster 1	Access Potential provides young people aged 16-19 years (up to 26 if care experienced or disabled) not in education, training or employment with personal one-to-one support to progress into meaningful activity. The project works with the young person to identify barriers to achieve their potential, supporting them to address these. Support is delivered in a way that builds skills needed to progress as well as promoting mental	Stage 1	NOLB Stage 1	20	16 - 19 (or 26 if care)
Access to Industry	NOLB Stage 1 Cluster 3	Access Potential provides young people aged 16-19 years (up to 26 if care experienced or disabled) not in education, training or employment with personal one-to-one support to progress into meaningful activity. The project works with the young person to identify barriers to achieve their potential, supporting them to address these. Support is delivered in a way that builds skills needed to progress as well as promoting mental	Stage 1	NOLB Stage 1	20	16 - 19 (or 26 if care)
Action for Children	Aiming High	Aiming High is an Employability programme covering transferable employability skills, 1:1 barrier removal and improving knowledge around key occupational sectors and the career opportunities within these sectors. Usually, group work, but 1:1 support can also be offered.	Stage 2-3	UKSPF	Contact organisation	16-24
Action for Children	Care First	CareFirst is a 5-week training programme aimed at young people who would like to explore careers in Social Care. Participants receive a £44 training allowance (if eligible) and will take part in an SQA award and session about Food Hygiene, Employer Expectations, Care Standards, Principles of Care, Interview Techniques and Employability skills. Participants will meet workers in the industry and find out more about their job roles and meet employers to explore current opportunities. Onwards progressions will be supported.	Stage 3-5	NEST	Contact organisation	16+
Action for Children	Cashback - Positive Choices	The Cashback Programme is a pre-employability programme for young people aged 15.5+ who are currently opting out of mainstream education and require additional support, guidance and encouragement. The programme aims to give young people an alternative to school learning, focusing more on vocational activity. During the programme, young people are provided with an insight into the 'World of Work' by	Stage 1	Other	Contact organisation	15.5+
Action for Children	Discovering Your Potential	Aims to improve the pathway outcomes to education training and employment for care experienced young people, through 1:1 engagement with a key worker to deliver tailored employability support.	Stage 1	Other	Contact organisation	16 - 29
Action for Children	Hospitality Programme	Action for Children, in partnership with local hospitality venues, delivers a hospitality programme for young people aged 16–24. Offering young people an avenue into sustained employment in hospitality.	Stage 3-4	Other	Contact Organisation	16-24
Action for Children	Youthbuild	Structured programme for 16-24-year olds leading to qualifications and career in the construction industry. After successfully completing the training period participants will be offered a 4-week work trial with a construction employer.	Stage 3 - 4	NEST	36	16 - 24
Adoption UK Scotland	#EProject	The #EProject has a community space for Adoptees, Kinship Cared young people and others unable to live with their first family. It's where participants can learn new skills, meet new friends and boost their self-esteem in a safe and supportive environment. They host monthly sessions to develop individual skills and social confidence, with exciting incentives and awards for everyone participating.	Stage 1-2	Other	Contact Organisation	16 - 24
All in Edinburgh	Supported employment for people who have a disability or long term health condition	Supported Employment for people who have a disability or long term health condition in Edinburgh. All in Edinburgh support people to find a job and keep it. Our support is personal to you – we will work with you to meet your needs. We will support you to find a job that you want to do. You will be allocated your own employment coordinator who will work with you every step of the way.	Stage 1-5	Blended Employability Service	425	16+
Barnardo's	NOLB Stage 1 Cluster 2	Through 1-1 support and optional group work, Young People engage in activities that build confidence and skills to take steps towards their goals. Support is designed with the Young Person and tailored to their needs and ambitions. Activities can include volunteering or work placements, employer talks and wellbeing sessions. Support is available for up to a year. If eligible, Young People can apply for the Education Maintenance Allowance of £30 a week.	Stage 11	NOLB Stage 1	35	15.5 - 19 (or 26 with multiple barriers)
Barnardo's	Barnardo's Best	Cluster 2 - Craighovston/Queensferry/Royal High School Flexible appointments to support young people furthest away from job market. Support with anything they are struggling with in the employment field, including CV writing, cover letters, increasing confidence in applying for jobs and career research. Opportunities to volunteer, complete a work placement, complete a first aid course, and gain a CSCS Card. Weekly appointment offered with lunch and travel costs covered.	Stage 1	Other	50	15.5 - 29
Barnardo's	Head 2 Work	8-week course, 2 days per week. Includes volunteering and taking part in physical, fun activities and attending workshops to gain knowledge in different topics, including sexual health, mental health, relationships, money management, drugs and alcohol misuse. Lunch and travel money are provided. Personal development award can also be gained.	Stage 2	Other	24	15 - 24
Barnardo's	Step-2-Work	Barnardo's will deliver a tailored, holistic, person-centred programme to support young people aged 16-24 to enter employment, undertake an apprenticeship, enter training/further education or progress along the SSP. Wrap around support with personal development and learning experience at	Stage 2	NEST	20	16-24
Barnardo's	Barnardo's Works Explore	Explore supports young people transitioning from school, who are not engaging or struggling to engage with school and are soon due to leave school. Group sessions cover a variety of topics including: career research, future plans, goal setting, confidence building, motivation, employer expectations and practical support.	Stage 1	Other	15	15+
Capital City Partnership	Vocational Training Framework	VTF offers upskilling and progression opportunities for both those seeking employment and those in employment but facing insecure work or in-work poverty. Each trainee has an opportunity to gain a tangible SQA credited qualification/certificate and is offered a job interview at the end. Upcoming courses will be advertised here: https://helix.scot/job-seeker-training/	Stage 4-5	NOLB	200 per year	16+

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Citadel Youth Centre	NOLB Stage 1 Cluster 7	The No One Left Behind (NOLB) Hub at the Citadel supports young people aged 16-19 (up to 26 for those with care experience or disabilities) to move on to the next step in their life, whether this is employment, education, training or volunteering. Young people coming to our weekly 15+ Drop In get help with CVs, applications and interview preparation, as well as free wifi/IT, food, travel expenses and EMA (if they are eligible). 10 week training programme followed by a 10 week group volunteering project to support young people to gain new skills and experiences, become active members of communities and make a positive difference to their lives. Travel and lunch provided. Option to gain certificate/awards through course.	Stage 1	NOLB Stage 1	25	15.5 - 26
Citadel Youth Centre	Citadel Connect	Supports young people aged 16 – 21 into employment, education, training and voluntary work. Weekly careers cafe to assist unemployed young people with confidence building, skills development, employability skills and volunteer placements.	Stage 1 - 3	Other	Contact organisation	15 - 21
Citadel Youth Centre	Futureheads	The JET Programme is a work-based learning programme. It is for pupils in the senior phase of high school. It combines school education with vocational training and real life work experience, students undertake work placement 1 day per week. Full time work experience placement available for Christmas leavers.	Stage 1 - 3	NEST	40	16 - 21
City of Edinburgh Council	JET	Community Renewal Trust: Next Step Edinburgh is part of the Capital City Partnership, Blended Employability Service (BES) programme and provides a holistic support service to people who are presently unemployed and actively looking to get back into employment across Edinburgh. We also provide outreach services by agreement.	Stage 1 - 3	City of Edinburgh Council (C&F)	250	15 - 17
Community Renewal Trust	Next Step Service	In partnership with Cyrenians, programme offers young people aged 15+ opportunities to discover their own creativity in a real live working design studio. Staff provide artistic and key work support to allow YP to develop skills in a range of creative methods, as well as develop employability skills. Support to develop portfolio for application to college, art school etc. Drop in sessions, support is tailored to each individual. Rolling referrals, max capacity at one time 16/18 people.	Stage 3-4	Blended Employability Service	Contact organisation	16+
Cyrenians	Creative Natives	Cyrenians Hub East supports young people aged 15.5-19 (or up to age 26 for those who have multiple barriers) who are not in education, employment or training. Working with young people aged 15.5 - 19 (or up to 26 with additional barriers) at stage 1 of the employability pipeline. Young people will be offered 1:2:1 support in the community designed to help them build confidence and take steps towards their chosen goals. Cluster 5 - Castlebrae; Portobello; Holyrood	Stage 1 - 3	Other	18	15 - 24
Cyrenians	NOLB Stage 1 Cluster	To assist young people in school who could successfully apply to college but are in danger of not applying, or of dropping out of college early if they have been accepted (crucial this year with competition for College places due to COVID-19).	Stage 1	NOLB Stage 1	20	15.5 - 19 (or 26 with multiple barriers)
Cyrenians	Key to College	Key to Potential offers one-to-one outreach support to 16 - 17 year old school leavers and non-attenders as they transition from school at stage 1 of the pipeline. Support disengaged YP with complex barriers to make positive choices and progress through the pipeline.	Stage 2 - 3	Young Person's Guarantee Grants	20	16 - 24
Cyrenians	Key to Potential	Deaf Action's employability service supports deaf and hard-of-hearing people in Edinburgh to achieve their employment goals. Whether you're searching for your first job after leaving education, looking to get back into employment, or ready to take the next step in your career, their employment service is here to help. They will be with you every step of the way. From job searching and applications to CV and interview support, their sessions are delivered in BSL or English to suit your needs.	Stage 1	NEST	65	16 - 17
Deaf Action	Deaf Action employability Service	Direct Partners deliver employability skills training aligned to industry sectors with guaranteed interviews. They partner with the Capital City Partnership Vocational Training Framework and local DWP SWAP programs. Their courses include Transferable skills in business, Childcare, Admin and IT plus more and they offer modern apprenticeships in digital marketing, business admin, management, childcare, and sport.	Stage 1-5	Good Things Foundation/J/P Morgan	Contact organisation	16-24
Direct Partners	Direct Partners	Advance is an in-work support service and also provides an income maximisation service which supports clients to ensure they are accessing all benefits they are entitled to while in-work.	Stage 3-4	Other	Contact organisation	16-24
ENABLE	Advance	This partnership between ENABLE Scotland, Napier University Business School and our corporate partners creates equality of access to the opportunities that world class education and organisations can provide; where people who have learning disabilities are equal members of an inclusive university community; attain an accredited qualification and achieve employment opportunities.	Stage 5	Blended Employability Service	Contact organisation	18+
ENABLE	Breaking Barriers	Stepping Up is an innovative in-school transitions programme supporting young people who have learning disabilities, autistic spectrum disorder or additional support needs, to build and explore their aspirations for the future, achieve work experience and a positive destination upon leaving school.	Stage 2 - 3	Other	Contact organisation	16 - 24
ENABLE	Stepping Up	Springboard is a 5-week employability & personal development programme for those aged 16-25 who are at risk of homelessness or accessing homelessness services across Edinburgh. Participants will be supported with CV, job application and interview skills, and sessions on mental health & money management. Participants can gain Emergency First Aid at Work & Elementary Food Hygiene qualifications. The course also includes a 3-day Residential Trip to an outdoor activity centre where participants can try their hand at activities like archery, rock climbing and abseiling. The programme is free.	Stage 1	Other	Contact organisation	15 - 19
FourSquare	Springboard Project	Free creative arts workshops led by a Creative Leader and a Youth Worker. In addition to learning new artistic skills, participants gain confidence, meet new people, and gain an outlet to express themselves. Sessions are 2-3 hours long and run on Friday afternoons.	Stage 2-3	Young Person Guarantee	10 people per course	16-25
Impact Arts	Cashback Hubs	Over 12 weeks, using the arts as a focus we will support you to feel more confident, overcome some of the hurdles you might be facing and gain qualifications. You will be supported by a Creative Leader, a Youth Worker and Opportunities Coordinator who will provide 1:1 and group support. We will provide you with everything you need to get involved. Sessions run on Tuesdays and Wednesdays, 10am-4pm.	Stage 1 - 2	Young Person's Guarantee / Cashback	15	16 - 24
Impact Arts	Impactful Starts	LEAPS is a widening participation programme which aims to encourage and advise students who are traditionally under-represented in higher education. Supports young people in South East Scotland, raising aspirations and providing impartial advice about higher education at college and university via programme of activities.	Stage 1 - 3	Young Person's Guarantee Grants	15	16 - 24
LEAPS	LEAPS	LGBT Scotland offers young people goal orientated 1-1 support. They also offer asset-based coaching where young people can start to see their strengths and build on them, developing confidence and resilience that can help them move into a job, or into a better job. To request 1-1 support, go to their website and find a group in your local area. When you click on the group page, you will be invited to fill out a form. This will be used by the local youth worker who will get in touch.	Stage 1 - 5	Other	Contact Organisation	16-25
LGBT Youth Scotland	LGBT Youth Scotland Services and Support	Employability Bootcamps for young people aged 16-24 with insight and interviews for roles in digital and data, banking and finance, or financial customer service (contact centre).	Stage 3-5	Other	Contact organisation	16-24
LTSB	Employment Programmes	8 week employability course for young people in Edinburgh who are interested in gaining skills and qualifications in a wood workshop. Gain industry specific qualifications and employability skills and support.	Stage 1 - 2	Other	10 per cohort	16-21
Move On	Build Brighter Futures	Money Works is a two-day programme for young people on employability programmes aged 16-25. It covers the essentials: budgeting and habits, banking and ways to pay, earning money and income maximisation, and borrowing and debt. For groups of 6-15 young people, it is fully funded for third-sector organisations and available to book for existing groups of young people to complement their work. It includes SCQF Level 4 in Personal Money Management.	Stage 1 - 4	Other	Contact organisation	16+
My Bnk	Money Works	The Money House is a 3, 4- or 5-day programme for young people aged 16-25. It covers the essentials of money management alongside tenancy education to help young people feel confident living independently and managing their money. For groups of 6-15 young people or individual referrals. Fully funded for third-sector organisations. Available to book for existing groups of young people to complement their work. Includes up to 2 qualifications: SCQF Level 4 in Personal Money Management & SCQF Level 4 in Independent Living Skills.	Stage 3-4	Other	Contact organisation	16+
My Bnk	The Money House					

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Prince's Trust	Achieve (running as normal F2F in school)	Achieve is a flexible programme targeted towards young people in secondary education, made up of a range of units and modules which contribute towards an SQA recognised qualification as well as the personal, social and health education of participants. It is delivered across the UK in both mainstream and alternative education settings helping pupils develop skills in key curriculum areas and prepare them to succeed in whatever they choose to do next.	Pre-Stage 1 (School-based)	Mix of private and public sector funding	Contact organisation	11-19
Prince's Trust	Employability	Series of interactive employability sessions (Job-searching, Application Forms, CV Writing and Interview Skills) to support young people who are keen to develop their employability skills. We also work with a number of partners to deliver sector specific employability courses including retail, hospitality, business administration and healthcare to support young people into employment.	Stage 3 - 4	Mix of private and public sector funding	Contact organisation	16 - 30
Prince's Trust	Enterprise	The online enterprise course consists of 7 different online sessions that cover the basics of self employment, HRMC & finance, pricing and sales, marketing, networking, cashflows and business plans. Those who have completed the Enterprise course are able to progress to apply for grant funding to test out their business idea and get started. Business mentor support is also available. Currently virtual delivery.	Stage 4 - 5	Mix of private and public sector funding	Contact organisation	18 - 30
Prince's Trust	Explore	We run interactive sessions focusing on confidence building, communication, teamwork skills and wellbeing for young people who are keen to develop their confidence and personal & social skills.	Stage 1 - 2	Mix of private and public sector funding	Contact organisation	16 - 30
Prince's Trust	LEAP	LEAP (Learning, Achieving, Employability Programme) is a school leavers transition programme. It is a 4-week part-time programme aimed at winter and summer school leavers aged 15-16 years old who are unsure of their next steps. It is delivered in collaboration with Prince's Trust Staff and Volunteers and includes six days of partner-led themed employability sessions and training, with a focus on personal and social development.	Stage 1 - 2	Mix of private and public sector funding	Contact organisation	15-16
Prince's Trust	Team Programme	Team is a 12-week full time personal development programme, full-time course at SCQF Level 4. Offers the chance to gain new skills, complete a qualification and meet new people. As part of the course, we also spend some time developing interview and CV skills to ensure confidence is sky-high when taking the next step.	Stage 1 - 2	Mix of private and public sector funding	Contact organisation	16 - 30
Project Scotland	Project Scotland	3 month volunteering placements in a range of opportunities and sectors, for YP to build confidence and skills. Dedicated support from Engagement Manager and YP can choose to be matched to a mentor for additional support and guidance.	Stage 2 - 5	Other	Contact organisation	16 - 30
Project Search	Edinburgh Project Search	Edinburgh Project SEARCH (EPS) provides employment and learning opportunities for young people with a disability. It is a partnership between The City of Edinburgh Council, Edinburgh College, NHS Lothian and Virgin Hotels. Starting in August and lasting one college year, participants will attend every Monday to Friday, complete three different internships, complete five hours at the internship and two hours in the training room each day, work towards a qualification and Project SEARCH course work and gain skills needed for work.	Stages 2-5	City of Edinburgh Council	Contact organisation	16-29
QA Apprenticeships	Digital, tech and IT apprenticeships provider	QA are Scotland's largest digital, tech and IT apprenticeships provider, offering apprenticeships in Digital Applications Support, IT Support and Data Analytics/Data Essentials at SCQF Level 6 and Software Development, IT Support, Data Analytics, Cyber Security, Network Infrastructure and Project Management at SCQF Level 8. Applications can be made via their website: www.qa.com .	Stage 4-5	Skills Development Scotland	1000 per year in Scotland	16-19
Rock Trust	Youth Housing Hub - Edinburgh	Rock Trust Youth Housing Hub is a safe and inclusive space where young people affected by or at risk of homelessness can access advice about their support, housing options, and essentials like food, clothing, and washing facilities. It is also somewhere they can spend time with other young people with similar experiences and take part in groups and activities to support their well-being and development.	Stage 1-4	Other	Various drop in sessions each month	16-24
RUTS	Inspire	Supporting young people aged 16-24 typically at stages 1-4 of the employability pipeline with barriers to employment/achieving a positive destination. Participants will be supported to complete health and wellbeing activities, sector specific training and qualifications, and gain employability skills.	Stage 1 - 4	Young Person's Guarantee Grants	35	16 - 24
RUTS	Various programmes	Support from youth worker to build confidence and skills, complete Employability Fund, SQA Personal Development Award, and/or SQA accredited qualifications (mechanics, health & fitness). Online fitness & boxing sessions for initial engagement. Links to employers for onward progressions.	Stage 1 - 4	Other	Contact organisation	15 - 25
SCORE Scotland	The Cashback Project	SCOREScotland is a social justice charity based in Wester Hailes and represents the BME community of Southwest Edinburgh. The Cashback project aims to divert local BME and other young people from antisocial/criminal behaviour by actively involving them in a diverse range of activities, aiming to improve their physical and mental well-being, enhance their educational and employment prospects, and establish training and volunteering opportunities that will enhance their soft skills.	Stage 1-4	Cashback for Communities	80	11-24
Scran Academy	Scranisations	Early stage skills development for 16+ school leavers not in other provision. Build confidence, resilience and skills in a hospitality and events context, 10-20 hours per week of training, group work, 1:1 support, and work placements. YP can complete accredited courses if desire.	Stage 1 - 3	Other	10 - 20	15-19
Skills Development Scotland	Career Centre	Supports individuals to build their career management, work-based and employability skills, throughout their career journey, from school, into further learning opportunities and employment. Careers interviews and 1:1 appointments available to support young people with their next step.	Stage 1 - 5	Other	Contact organisation	16 - 24
Smart Works Scotland	Smart Works	Smart Works Scotland provides career coaching, interview preparation and interview dressing to unemployed women 16+ across Scotland. Their career coaching service is available to any unemployed woman who needs support with her next steps. This appointment is a 1 – 2 – 1 session (either in person or via Zoom) with an experienced coach to identify three tangible goals to move her job search forward. Their interview preparation and dressing service is available to any unemployed woman with a confirmed job interview. This appointment consists of a consultation with two of their stylists, who will help the client to pick their perfect interview outfit. This is followed by a 1 – 2 – 1 interview coaching session with one of their coaching volunteers who all specialise in HR & Recruitment.	Stage 3-5	Other	Contact organisation	16+
SPACE at the Broomhouse Hub	Pick 'n' Mix to Employment	3 x weekly sessions across a 10 week period focusing on 3 areas: wellbeing, job-taster, and employability skills. Plus optional 1:1 skills to support people into work or other positive destinations.	Stage 2-4	National Lottery Young Start	Up to 15 people each cohort (recruited 4 times per year)	16-24
SPACE at the Broomhouse Hub	Planning Futures for Parents	A package of support for parents including a 6-8 week personal development and career planning course, 1:1 employability support, ESOL classes, and a 'Living & Learning in Scotland' course.	Stage 2-4	PESF	Up to 15 people (recruited 4 times per year)	Parents of any age
SPACE & Broomhouse Hub	Space Station: Food, catering & hospitality training	A 10 week course attending once per week in Broomhouse Hub to build up food, catering and hospitality skills in a warm, nurturing environment. It includes a REHIS Food Hygiene level 1 qualification and support to progress into work experience in our community café, Space Kitchen, or opportunities elsewhere such as paid work, volunteering or further training.	Stage 2 - 4	NEST	Up to 15 people each cohort (recruited 4 times per year)	15+
SPACE at the Broomhouse Hub	Women's Collective	A package of support for Mums including a weekly social group, 1:1 employability support, ESOL classes, and other ad hoc training (parenting classes, business training to set up own business)	Stage 2-4	PESF	Up to 20 people	Mums of any age

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Springboard	Various programmes	Springboard offers a range of online and in-person training opportunities for young people across Hospitality, Leisure and Tourism sectors. Young people can gain a range of skills and training in areas such as customer service, bar tending and front of house, including recognised qualifications, 1:1 employability support and ongoing aftercare once matched to a job. Springboard have strong connections with a wide employer network in the hospitality sector and focus on supporting young people into a job opportunity. Contact organisation for more information on current opportunities.	Stage 4 - 5	Mix of private and public sector funding	50+	16+
Stills School	Stills School	Alternative photography school for 16-25 year olds who face barriers to accessing the arts and who are keen to try something new. The course is delivered 4 times annually, in 2 stages to firstly learn basic photography skills, and secondly to further develop photography skills and complete a project.	Stage 1 - 4	Other	Contact organisation	16 - 25
Street League	Street League Academy	The Street League Academy is a service to engage 16-24-year-olds. It provides an attractive outreach and engagement service, within local communities. Participants take part in 1-1 appointment or classroom-based activities whilst keeping active with football & fitness sessions. Young people can also engage in drop in health and fitness activities, free football, and gym access. Young people will be supported to build skills and progress to positive outcomes. Where applicable, a young person allowance will be paid each week during the 10-week academy.	Stage 2-3	Other	12 people per Academy	16 +
Street League	Street League Drop In	Street Sports Drop-in sessions are an opportunity to meet new people and get active via football or fitness. All sessions are free and open to all unemployed young people aged 16-24. These sessions are an engagement tool; from here, the Street League staff can work with individuals to arrange 1-2-1 or small group sessions to focus on opportunities and personal skills.	Stage 1 - 3	Other	Contact organisation	16 - 24
Triage	NOLB Stage 1 Cluster 4	Triage are delivering Transitions Edinburgh (Cluster 4) via a Key Worker model to work closely with young people not in education, employment or training. Delivery will include 1:1 support and small group sessions within community settings in addition to virtual support. Our person-centred and wide-ranging support will focus on overcoming barriers to progression, boosting confidence and the delivery of practical skills.	Stage 1	NOLB Stage 1	25	15.5 - 19 (or 26 with)
Venture Scotland	The Journey Programme	Offers young people aged 16-30 a free, 4 stage progressive personal development programme based in the outdoors. Year long programme focused on helping to improve physical, mental and emotional wellbeing. Group-based, meet twice a week to participate in fun and challenging sessions that use the outdoor environment to stimulate and sustain personal development and growth. Optional SQA awards. Open to a range of young people, at different stages of the employability pipeline and with a range of barriers - experienced youth workers will offer 1:1 and group support for participants.	Stage 1 - 3	Other	Contact organisation	16 - 30
Venture Trust	Green Futures	Green Futures is a 5-week Employability programme that will run Tues-Thu, 10-3, each week. Participants will develop new skills, participate in outdoor activities such as rock climbing and kayaking, gain new qualifications, gain volunteering experience and learn more about their local communities. Green Futures addresses employment barriers and equips participants with essential skills.	Stage 2	Other	Contact organisation	16 - 24
Volunteer Edinburgh	Employability Project	Volunteer Edinburgh offer one-to-one appointments with an Employability Work Coach to help match individuals with suitable volunteering opportunities which fit their skills, interests, personality and employment goals. They also help individuals explore which direction is right for them at the moment with guidance and encouragement while volunteering, helping to build confidence and self-esteem. In addition, they offer support with creating and updating CVs, application forms and interview skills, searching for employment and volunteering opportunities and contacting organisations.	Stage 2 - 5	NEST	Contact organisation	16+
Wheatley Foundation	NOLB Stage 1 Cluster 5	Wheatley works offers a mixture of holistic, person-centred 1-1 and group work support for young people eligible for NOLB Stage 1 support. Their staff will work with the local schools, 16+ groups, central activity agreement team, Skills Development Scotland and other local providers to reach and engage young people. Their dedicated youth worker will help to remove barriers for each individual young person and create opportunities to develop and build confidence, wellbeing and employability skills towards their goals. The group work hubs cover topics around health and wellbeing, life skills, budgeting, financial wellbeing and employability to prepare young people for the destination of their choice.	Stage 1	NOLB Stage 1	35	15.5-19 (or 26 with multiple barriers)
WorkingRite	Leith Pioneers	Cluster 5 - Grassmount, Liberton, Yalmes Delivered in partnership with the Cyrenians with an initial focus on schools within the north-east of Edinburgh. Aimed at persistent school non-attenders (age 16-18). Tailored 1:1 support to build skills, complete a work placement and access employment. 4-8 week work placement based on needs and interests.	Stage 2 - 3	Other	20	16 - 18
Young Enterprise Scotland	Bridge to Business Project with Edinburgh College	Bridge to Business offers college students training to build enterprise skills and understanding, explore what it takes to start a business, and build wider personal and employability skills. Support offered 2 days weekly. Mentorship and funding available for young people to start their own business idea.	Stage 2 - 3	Other	Contact Organisation	16 - 24

Recruitment Support: Exist to support businesses and jobseekers with recruitment and employment/training needs.						
Edinburgh Guarantee Jobs Board	The Edinburgh Guarantee Jobs Board regularly shares opportunities for school leavers and young people aged 16 - 24, including Modern Apprenticeship opportunities, training and a range of vacancies.	Stage 3 - 5				
Fort Kinnaird Recruitment and Skills Centre (FKRSC) FUSE St James Quarter	The Recruitment and Skills Centre at Fort Kinnaird supports the centre and businesses in the surrounding areas with recruitment, help with staff training needs and workforce development. It also offers a bespoke service to jobseekers to gain and retain employment in the area.	Stage 4 - 5				
Recruitment and Skills Hub Specialising in Hospitality and Retail	FUSE connect people to training courses, accredited qualifications, employers and jobs in retail and hospitality within the St James Quarter and across Edinburgh City Centre. They host an online jobs board with live vacancies, events, and sector-based training academies.	Stage 4 - 5				
The MacMillan Skills Hub	The MacMillan Recruitment & Skills Hub is based within the upcoming MacMillan Community Hub in Pennywell, supporting employers focused on the North Edinburgh area. It will provide jobseekers with employment support, training links, job matching and access to vacancies.	Stage 4 - 5				
Ukrainian Employability Support	Employability Offer for Ukrainian Refugees; coordinates employability events to support those looking to volunteer, gain work or access support.	Stage 2 - 5				
Vocational Training Framework	The Vocational Training Framework provides short, focused training across growth sectors such as hospitality, health & social care, business & finance, construction etc. It is tailored to specific organisations to improve success & opportunity for learners. Participants receive employability support, guaranteed interviews & in-work support.	Stage 4 - 5				
Useful Websites: The following websites contain additional useful information relating to employability strategy and delivery across Edinburgh.						
*Employability Pipeline	The Strategic Skills Pipeline model has been developed as a framework to support the effective delivery of employability services. Discover more about the pipeline, and the different stages and interventions by following this link.					
**Joined Up for Jobs (JUJ)	Edinburgh's Jobs Strategy - sets out how a partnership of key agencies will help more people into employment. Joined Up for Jobs actively works with a variety of organisations in Edinburgh to help people move into and progress in employment.					

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***JUfJ Directory		Listings of all the organisations and services offering employability support in Edinburgh. Search by locality, Pipeline Stage, age etc.				
Edinburgh Guarantee		The Edinburgh Guarantee helps people of all ages and backgrounds to easily access and progress in fair work, training or further education. Through a network of employers and partners, the Guarantee helps all job seekers to find the support they need to achieve success.				

Published November 2023. For the most up-to-date information on the provision listed above, please refer to the JUfJs Directory.