



## Bupa Care Homes

**Job Title:** Care Assistant

**Location:** Braid Hills Care Home  
Edinburgh  
EH16 6NS

**Hourly Rate:** £8.75 per hour plus excellent benefits

If you're passionate about providing the very best care in a residential care home setting, consider a move to Bupa Care Homes. We provide expert nursing, dementia, residential and specialist care. Our aim? To help each and every one of our residents to live longer, healthier and happier lives.

### What is the role of a Care Assistant?

- As a Key Worker under the guidance of a Registered Nurse, taking responsibility for the physical and emotional wellbeing and social needs of our residents
- Assisting residents with personal care activities such as washing, personal hygiene, dressing and assisting with meals
- Providing physical and mental stimulation by taking part in recreational and social activities with residents, both individually and as a group
- Helping to maintain accurate records, undertaking ongoing training and getting involved in welcoming and training new staff
- Generally promoting our residents' independence, choice, dignity and respect by delivering the very best standards of care

### What are the skills, qualities and qualifications required to be a Care Assistant?

- Ideally, some experience in a care environment and an SVQ1 in Care, although this is not as essential as your genuine desire to develop a career in this field
- Excellent communication skills and the ability to work well as part of a dedicated team
- A respectful, courteous and compassionate nature and a willingness to undertake any aspects of care or non-care duties
- A belief in giving your personal best at all times and striving for continuous improvement

### What benefits do we offer you in return?

- A competitive starting salary with the opportunity to increase this through training and development
- Referral bonuses - Refer a friend to work at Bupa and receive a payment of up to £1000
- Smile Every day - a health and wellbeing package available to all permanent employees giving access to 24/7 health lines along with online wellbeing tools
- Discounted gym membership, free flu vaccine and discounts on Bupa dental
- Interest free travel ticket loans/ Free onsite Parking/ Cycle to Work Scheme
- Child care vouchers
- We cover the cost of your DBS Check (£44)
- Comprehensive induction and on-going training and development



- Hot meal provided on a 12-hour shift
- Uniform provided
- Pension and Life Assurance scheme available
- 20 days annual leave, Plus statutory bank holidays
- Recognition schemes including Everyday Heroes and annual National Care Home Awards

### **About the care home**

Braid Hills can be found in a delightful leafy suburb of Edinburgh, with stunning views across the Pentland Hills. Purpose-built in the mid-1990s, the home has been extended and refurbished twice since then, and now has 126 rooms across four unique houses. Two houses provide care for frail elderly residents, one specialises in dementia care and the fourth offers care and support to young, physically disabled people.

### **Who we Bupa?**

Bupa Care Homes provides expert nursing, dementia, residential and specialist care to almost 18,000 people in over 140 UK homes. Our purpose is to help people live longer, healthier, happier lives.

Passionate about making lives better, every decision we make is because we care. It's why we inspire and support our carers to put our residents' wellbeing at the heart of everything they do.

**TO APPLY, PLEASE SEND YOUR CV TO [LEAH.DUNNE-KEALY@BUPA.COM](mailto:LEAH.DUNNE-KEALY@BUPA.COM)**