

### PSP Employer Offer

#### Why we want to work with you

We want to work with forward-thinking, inclusive, innovative and creative learning organisations to support the Disability Employment Gap PSP, whilst helping you develop your organisation and the people within it at the same time.

If you are passionate about your business, your employees, your customers and your local community, then we would like to hear from you. Whether you have previous experience of employing disabled people or not, we want to hear your views in order to understand the obstacles you face or the concerns you may have.

If you are an employer that wants to...

- Increase the talent pool your vacancies reach
- Create a workforce that reflects the diversity of your customers
- Benefit from additional skills that are currently being missed
- Reduce employee turnover, saving money on recruitment and training
- Improve your corporate culture
- Tackle the myths associated with recruiting disabled people
- Easily implement reasonable adjustments
- Become a Champion Employer
- Achieve all of this (and more) at no additional cost

Yes? Then supporting the Disability Employment Gap PSP makes perfect business sense for you and your key stakeholders! Expressing an interest in supporting the PSP really is all you will need to do, as we will oversee everything else.

#### What we will offer you

As a demonstration of our commitment to working with you, we would like to offer your organisation an introductory support session **AT NO COST TO YOU!** You can choose from the following training topics as examples:

- Introduction to disability awareness
- Accessible job adverts and inclusive job descriptions
- Planning practical work-based interviews
- Online accessibility
- Inclusive and effective communication
- Assistive Tech Training
- Understanding reasonable adjustments
- Understanding perspectives of disabled job seekers
- Autism awareness
- Creating Easy Read documents
- Sensory Impairment Awareness

**Only 200 places available, so express Your Interest NOW!**

If you share our passion for creating opportunities for disabled people to secure and sustain paid employment, then please contact David at [David.Stewart@susescotland.scot](mailto:David.Stewart@susescotland.scot) or 07305 064 282, for an informal discussion about how we can help you.